

2022-2023 Entry Level Salary Ranges

The chart below contains the Entry Level Salary Ranges for each position in alphabetical order. Actual Step Placement/Salary is based on verified, acceptable experience.

Please click the link to go to the Salary Schedule Page to see the complete salary schedules

[2022-2023 Salary Schedules](#)

**An annual retention stipend will be paid as noted in the salary range information below for FY23. The stipends will be paid equally over 24 pay periods (July 2022 - June 2023) and are considered Non-TRS eligible. These stipends are non-entitled salary and will be considered year to year. Depending on annual FCBOE Budgets, the retention stipend amount could be adjusted or eliminated in total.*

Principal/Assistant Principal Position

Job Title	Scale and Work Days	Entry Step Range	Salary Range
Elementary School Assistant Principal (Grade 31)	220-Day Principal/Assistant Principal	Step 1 - Step 11	\$75,277 - \$92,614
Elementary School Principal (Grade 33)	235-Day Principal/Assistant Principal	Step 1 - Step 11	\$92,439 - \$114,017 *plus \$6,000 non-entitled retention stipend for FY23
High School Assistant Principal (Grade 32)	225-Day Principal/Assistant Principal	Step 1 - Step 11	\$82,300 - \$101,374
High School Principal (Grade 35)	235-Day Principal/Assistant Principal	Step 1 - Step 11	\$103,673 - \$128,030 *plus \$9,000 non-entitled retention stipend for FY23
Middle School Assistant Principal (Grade 32)	220-Day Principal/Assistant Principal	Step 1 - Step 11	\$80,587 - \$99,236
Middle School Principal (Grade 34)	235-Day Principal/Assistant Principal	Step 1 - Step 11	\$100,324 - \$123,850 *plus \$7,500 non-entitled retention stipend for FY23
Principal, Fulton Academy of Virtual Excellence (Grade 34)	235-Day Principal/Assistant Principal	Step 1 - Step 11	\$100,324 - \$123,850 *plus \$7,500 non-entitled retention stipend for FY23

Teaching Positions

Job Title	Scale and Work Days	Entry Step Range	Salary Range
Administrative Assistant	190-Day Regular Teacher	T4 - T7 Steps 1 - 26+	\$52,316 - \$103,261
Athletic Director	210-Day Athletic Director	T4 - T7 Steps 1 - 26+	\$53,171 - \$110,606
Audiologist	190-Day Special Education Teacher	T4 - T7 Steps 1 - 26+	\$55,316 - \$106,261
Curriculum Support Teacher (CST)	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Data Support Specialist (Title I)	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Graduation Coach	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Improvement Coach	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Instructional Support Teacher (IST)	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Lead Data Support Specialist (Title I)	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Lead Improvement Coach (Title I)	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Media and Educational Technology Instructor	190-Day Regular Teacher	T4 - T7 Steps 1 - 26+	\$52,316 - \$103,261
Occupational Therapist	190-Day Special Education Teacher	T4 - T7 Steps 1 - 26+	\$55,316 - \$106,261
Physical Therapist	190-Day Special Education Teacher	T4 - T7 Steps 1 - 26+	\$55,316 - \$106,261
Pre-K Diagnostician	190-Day Special Education Teacher	T4 - T7 Steps 1 - 26+	\$55,316 - \$106,261
RTI Disproportionality Support	190-Day Regular Teacher	T4 - T7 Steps 1 - 26+	\$52,316 - \$103,261
RTI Resource Support	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Speech Language Pathologist	190-Day Special Education Teacher	T4 - T7 Steps 1 - 26+	\$55,316 - \$106,261
Support Specialist, CTAE	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Support Specialist, Dispro	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Support Specialist, Teaching Museum	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Support Specialist, Title I	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Support Specialist, Title III	190-Day Teacher Support	T4 - T7 Steps 1 - 26+	\$58,153 - \$109,123
Teacher - Adaptive Art, Adaptive PE, Music Therapist	190-Day Special Education Teacher	T4 - T7 Steps 1 - 26+	\$55,316 - \$106,261
Teacher - Pre-Kindergarten	Pre-Kindergarten	PreK Non-Certified Steps 1-20 Includes State and FCS non-entitled supplement	\$37,486 - \$42,799
Teacher - Pre-Kindergarten	Pre-Kindergarten	PreK 4 Steps 1-20 Includes State and FCS non-entitled supplement	\$48,384 - \$54,076
Teacher - Pre-Kindergarten	Pre-Kindergarten	PreK 5 Steps 1-20 Includes State and FCS non-entitled supplement	\$52,909 - \$60,073
Teacher - Regular Classroom	190-Day Regular Teacher	T4 - T7 Steps 1 - 26+	\$52,316 - \$103,261
Teacher - Special Education	190-Day Special Education Teacher	T4 - T7 Steps 1 - 26+	\$55,316 - \$106,261

2022-2023 Entry Level Salary Ranges

Non-Teaching Positions

Job Title	Scale & Work Days	Entry Step Range	Salary Range
Accountant 4	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Accounting Assistant 4	Professional - 235	Step 1 - Step 11	\$39,029 - \$48,654
Alarm Response Officer	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
Analyst Information Security	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Analyst Pre-K Remedial	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Analyst Security Systems	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Area Manager, School Nutrition	Professional - 220	Step 1 - Step 11	\$45,514 - \$56,760
Assistant Foreman, Maintenance	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
Assistant Foreman, Transportation	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
Assistant Supervisor, Transportation	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
Asst Superintendent, Learning & Teaching	Executive - 235	Step 1 - Step 11	\$119,382 - \$148,897 *plus \$4,000 non-entitled retention stipend for FY23
Asst Superintendent, Student Support Svcs	Executive - 235	Step 1 - Step 11	\$119,382 - \$148,897 *plus \$4,000 non-entitled retention stipend for FY23
Bookkeeper, High School	Professional - 235	Step 1 - Step 11	\$43,447 - \$54,200
Budget Analyst 3	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Building Custodian 1	Professional Bldg Cst 235	Step 1 - Step 11	\$30,982 - \$38,653
Building Custodian 2	Professional Bldg Cst 235	Step 1 - Step 11	\$35,758 - \$44,612
Building Custodian 3	Professional Bldg Cst 235	Step 1 - Step 11	\$40,664 - \$50,722
Bus Driver	Professional Bus Driver - 184	Step 1 - Step 11	\$23,195 - \$27,368
Bus Driver, Part-Time	Professional Bus Driver - 184 Hrly	Step 1	\$21.01/hour
Bus Driver, Trainee	Professional Bus Driver - 184 Hrly	Step 1	\$21.01/hour
Business Analyst Information Technology	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Business Analyst Payroll and Benefits	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Buyer	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
Campus Security Associate	Professional - 190	Step 1 - Step 11	\$26,114 - \$32,574
Campus Security Associate	Professional - 235	Step 1 - Step 11	\$32,298 - \$40,288
Captain, School Police Officers	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Certified Instructor, Transportation	Professional - 235	Step 1 - Step 11	\$43,447 - \$54,200
Certified Occupational Therapy Assistant	Professional - 190	Step 1 - Step 11	\$39,307 - \$49,020
Chief Academics Officer	Executive - 235	Step 1 - Step 11	\$130,536 - \$162,806 *plus \$12,000 non-entitled retention stipend for FY23
Chief Communications Officer	Executive - 235	Step 1 - Step 11	\$130,536 - \$162,806 *plus \$12,000 non-entitled retention stipend for FY23
Chief Financial Officer	Executive - 235	Step 1 - Step 11	\$130,536 - \$162,806 *plus \$12,000 non-entitled retention stipend for FY23
Chief Information Officer	Executive - 235	Step 1 - Step 11	\$130,536 - \$162,806 *plus \$12,000 non-entitled retention stipend for FY23
Chief Operations Officer	Executive - 235	Step 1 - Step 11	\$130,536 - \$162,806 *plus \$12,000 non-entitled retention stipend for FY23
Chief Talent Officer	Executive - 235	Step 1 - Step 11	\$130,536 - \$162,806 *plus \$12,000 non-entitled retention stipend for FY23
Clinic Assistant	Professional - 184	Step 1 - Step 11	\$24,259 - \$30,264
Cluster School Nurse	Executive - 190	Step 1 - Step 11	\$51,492 - \$64,224
Coord Accounting Services	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Accounts Payable	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord ADA Compliance & Administration	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Advanced Studies	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Architecture & Engineering	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23

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Job Title	Scale and Work Days	Entry Step Range	Salary Range
Coord Assessment	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Budget Services	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174 *plus \$2,000 non-entitled retention stipend for FY23
Coord Charter Schools	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Continuous Improvement	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Continuous Improvement, Academics	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Data Utilization	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Early Childhood	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Elementary School Counseling	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Enterprise Applications	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Environmental Services	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord ESOL	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Federal Programs	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Grant Development	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Health/Physical Education	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Infrastructure Administration	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Innovative Curriculum & Instruction	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Internal Affairs	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Intervention Services	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord IT Strategy and Metrics	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord IT Training and Support	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Learning & Development	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174 *plus \$2,000 non-entitled retention stipend for FY23
Coord Local School Accounting	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Master Scheduling Support	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174 *plus \$2,000 non-entitled retention stipend for FY23
Coord Middle/High School Counseling	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Network Administration	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23

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Job Title	Scale and Work Days	Entry Step Range	Salary Range
Coord Operational Planning	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Operations Support	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Performing Arts	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Portables & Renovations	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Program Evaluation	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Retirement Services	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord SAP Payroll and Benefits	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord SAP SuccessFactors	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord School Government & Flexibility	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord School Nutrition Program	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord School Technology Support	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Services for Exceptional Children	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Social Work Services	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174 *plus \$2,000 non-entitled retention stipend for FY23
Coord Special Instructional Programs	Executive - Coordinator 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord, Student Discipline/Title IX	Executive - Coordinator 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Student Information Support Services	Executive - Coordinator 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Student Information Technology Svcs	Executive - Coordinator 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Talent Management	Executive - Coordinator 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Technology Services Support	Executive - Coordinator 235	Step 1 - Step 11	\$72,300 - \$90,174 *plus \$2,000 non-entitled retention stipend for FY23
Coord Transportation	Executive - Coordinator 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Utilities Services	Executive - Coordinator 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Virtual Learning	Executive - Coordinator 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Coord Visual Arts, Drama and Dance	Executive - Coordinator 235	Step 1 - Step 11	\$77,773 - \$97,001 *plus \$2,000 non-entitled retention stipend for FY23
Counselor ES & MS	Executive - 200	Step 1 - Step 11	\$61,578 - \$75,529
Counselor HS	Executive - 205	Step 1 - Step 11	\$62,989 - \$77,288
Database Administrator	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001
Deputy Chief Academic Officer	Executive - 235	Step 1 - Step 11	\$119,382 - \$148,897 *plus \$4,000 non-entitled retention stipend for FY23

2022-2023 Entry Level Salary Ranges

Job Title	Scale and Work Days	Entry Step Range	Salary Range
Deputy Chief Financial Officer	Executive - 235	Step 1 - Step 11	\$119,382 - \$148,897 *plus \$4,000 non-entitled retention stipend for FY23
Deputy Chief Information Officer	Executive - 235	Step 1 - Step 11	\$119,382 - \$148,897 *plus \$4,000 non-entitled retention stipend for FY23
Deputy Chief Operations Officer	Executive - 235	Step 1 - Step 11	\$119,382 - \$148,897 *plus \$4,000 non-entitled retention stipend for FY23
Deputy Chief Talent Officer	Executive - 235	Step 1 - Step 11	\$119,382 - \$148,897 *plus \$4,000 non-entitled retention stipend for FY23
Developer	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Dir Assessment	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Athletics	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Auxiliary Services	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Capital Improvements	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir CTAE	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Data Utilization	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Data Warehouse	Executive - 235	Step 1 - Step 11	\$84,248 - \$105,075 *plus \$3,000 non-entitled retention stipend for FY23
Dir District Health Services	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Employee Time & Attendance Mgmt	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir English Language Arts	Executive - 235	Step 1 - Step 11	\$84,248 - \$105,075 *plus \$3,000 non-entitled retention stipend for FY23
Dir Facilities Services	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Federal Programs	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Information & Instruction Applications	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Information Security	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Infrastructure & Network Management	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Instructional Technology	Executive - 235	Step 1 - Step 11	Salary Based On MIP
Dir JROTC	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Land Management	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Mathematics	Executive - 235	Step 1 - Step 11	\$84,248 - \$105,075 *plus \$3,000 non-entitled retention stipend for FY23
Dir Principal Coaching	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir School Improvement, MS	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23

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Job Title	Scale and Work Days	Entry Step Range	Salary Range
Dir Safety and Security	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir School Improvement, MS	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir School Police	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Science	Executive - 235	Step 1 - Step 11	\$84,248 - \$105,075 *plus \$3,000 non-entitled retention stipend for FY23
Dir Services for Exceptional Children	Executive - 235	Step 1 - Step 11	\$84,248 - \$105,075 *plus \$3,000 non-entitled retention stipend for FY23
Dir Social Studies	Executive - 235	Step 1 - Step 11	\$84,248 - \$105,075 *plus \$3,000 non-entitled retention stipend for FY23
Dir Specials	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Stud Discipline, Prevention & Intervention	Executive - 235	Step 1 - Step 11	\$84,248 - \$105,075 *plus \$3,000 non-entitled retention stipend for FY23
Dir Student Support	Executive - 235	Step 1 - Step 11	\$84,248 - \$105,075 *plus \$3,000 non-entitled retention stipend for FY23
Dir Talent Recruitment	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Talent Staffing	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Technology Support	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dir Transportation	Executive - 235	Step 1 - Step 11	\$91,856 - \$114,566 *plus \$3,000 non-entitled retention stipend for FY23
Dispatcher, Transportation	Professional - 235	Step 1 - Step 11	\$35,419 - \$44,199
District Chef	Professional - 210	Step 1 - Step 11	\$56,918 - \$70,980
Educational Interpreter	Professional - 190	Step 1 - Step 11	\$39,307 - \$49,020
Electronic Technician	Professional - 235	Step 1 - Step 11	\$43,447 - \$54,200
Environmental Technician	Professional - 235	Step 1 - Step 11	\$39,029 - \$48,654
Exec Assistant to Supt/Board	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
Exec Dir Academic Programs	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Accounting & Retirement Services	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Assets/Inventory Management	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Board Services	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Budget & Grant Services	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Capital Improvements	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Contracting	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Curriculum	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Data and Accountability	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir District Program Management	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23

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Job Title	Scale and Work Days	Entry Step Range	Salary Range
Exec Dir Facilities Services	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Information Technology	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Internal Affairs	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Operational Planning	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Payroll & Benefits	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Professional Learning & Leadership	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Risk Management	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir School Nutrition Program	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Special Projects	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Strategy	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Student Supports	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Svcs for Exceptional Children	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Talent Staffing	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Exec Dir Transportation	Executive - 235	Step 1 - Step 11	\$95,093 - \$118,601 *plus \$4,500 non-entitled retention stipend for FY23
Facilitator School Governance & Flexibility	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Financial Analyst	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Fleet Mechanic	Professional - 235	Step 1 - Step 11	\$35,419 - \$44,199
Fleet Mechanic	Professional - 235	Step 1 - Step 11	\$39,029 - \$48,654
Fleet Mechanic	Professional - 235	Step 1 - Step 11	\$43,447 - \$54,200
Food Service Manager 1	School Nutrition -190	Step 1 - Step 11	\$31,555 - \$39,338
Food Service Manager 2	School Nutrition -190	Step 1 - Step 11	\$35,127 - \$43,822
Food Service Manager 3	School Nutrition -190	Step 1 - Step 11	\$39,307 - \$49,020
Food Service Worker	School Nutrition - 182	Step 1 - Step 11	\$16.48/hour - \$20.56/hour
Foreman - Maint/Trans/Portables	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Hazardous Materials Specialist	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
HRIS Analyst	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Instructional Paraprofessional	Professional - 184	Step 1 - Step 11	\$24,259 - \$30,264
Instructional Paraprofessional - Pre-K	Pre-K 184	Flat Rate (State Base + FCS Non-Entitled Supplement)	State Base \$18,514 + FCS Supplement \$5,745 Total Salary \$24,259
Internal Auditor	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Inventory Processor Property Control	Professional - 235	Step 1 - Step 11	\$30,982 - \$38,653
Lead Supply Person	Professional - 235	Step 1 - Step 11	\$35,419 - \$44,199
Lieutenant School Police	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Maintenance Mechanic 1	Professional - 235	Step 1 - Step 12	\$39,029 - \$50,046
Maintenance Mechanic 2	Professional - 235	Step 1 - Step 12	\$43,447 - \$55,704
Maintenance Mechanic 3	Professional - 235	Step 1 - Step 12	\$48,598 - \$62,341
Manager-In-Training (MIT), SNP	School Nutrition - 182	Step 1 - Step 11	\$16.48/hour - \$20.56/hour plus stipend
Mgr Broadcast and Video	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Mgr Building Services	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Mgr Certification	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347

2022-2023 Entry Level Salary Ranges

Job Title	Scale and Work Days	Entry Step Range	Salary Range
Mgr Communications	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Mgr Data Utilization	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Mgr Employee Compensation	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Mgr Leave Administration	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Mgr Org Management	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Mgr Records Management	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Mgr State Reporting-SIS	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Mgr Substitute Services	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Mgr Title III & Language Support	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Museum Curator	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Operational Planning Analyst	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Parent Liaison	Professional - 184	Step 1 - Step 11	\$24,259 - \$30,264
Personnel Investigator	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Physical Therapy Assistant	Professional - 190	Step 1 - Step 11	\$39,307 - \$49,020
Printer	Professional - 235	Step 1 - Step 11	\$35,419 - \$44,199
Production Chef	School Nutrition -182	Step 1 - Step 11	\$26,994 - \$33,648
Professional Assistant 2	Professional - 235	Step 1 - Step 11	\$32,298 - \$40,288
Professional Assistant 2 (Sch-Based)	Professional - 190	Step 1 - Step 11	\$26,114 - \$32,574
Professional Assistant 3	Professional - 235	Step 1 - Step 11	\$39,029 - \$48,654
Professional Assistant 3 (Sch-Based)	Professional - 235	Step 1 - Step 11	\$39,029 - \$48,654
Professional Assistant 4	Professional - 235	Step 1 - Step 11	\$43,447 - \$54,200
Program Admin RTI/SST	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Program Admin Section 504	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Program Evaluation Analyst	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Program Mgr SN Mktg & Communications	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Program Specialist	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Project Manager Information Technology	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Property Analyst	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Purchasing Agent	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Recruiter	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001
Registrar	Professional - 210	Step 1 - Step 11	\$31,651 - \$39,497
Residency Verification Specialist	Professional - 190	Step 1 - Step 11	\$39,307 - \$49,020
SAP Basis/Security Administrator	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001
SAP S/4 Administrator	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001
School Data Clerk	Professional - 220	Step 1 - Step 11	\$33,158 - \$41,378
School Nurse (Special Education Nurse)	Executive - 190	Step 1 - Step 11	\$51,492 - \$64,224
School Police Investigator	Professional - 220	Step 1 - Step 11	\$45,514 - \$56,760
School Police Officer	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
School Police Officer	Professional A - 205	Step 1 - Step 11	\$42,410 - \$52,890
School Psychologist	Executive - 195	Step 1 - Step 11	\$60,168 - \$73,769
School Social Worker	Executive - 195	Step 1 - Step 11	\$60,168 - \$73,769
School Technology Specialist	Professional - 190	Step 1 - Step 11	\$39,307 - \$49,020
School Technology Specialist	Professional - 220	Step 1 - Step 11	\$45,514 - \$56,760
Senior Buyer	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Senior Campus Security Associate	Professional - 235	Step 1 - Step 11	\$39,029 - \$48,654
Senior Developer	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001
Senior Project Manager, Information Tech	Executive - 235	Step 1 - Step 11	\$77,773 - \$97,001
Specialist 1	Professional - 235	Step 1 - Step 11	\$43,447 - \$54,200
Specialist 2	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
Speech-Language Pathologist Assistant	Professional - 190	Step 1 - Step 11	\$39,307 - \$49,020
SQL Administrator	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Supply Person - Warehouse	Professional - 235	Step 1 - Step 11	\$30,982 - \$38,653
Supv Benefits	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Supv Campus Security Associates	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
Supv HVAC	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Supv Maintenance	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Supv Payroll	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
Supv Printing	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
Supv School Nutrition	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Supv Transportation	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436
Supv Warehouse	Executive - 235	Step 1 - Step 11	\$67,627 - \$84,347
System Analyst	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Technical Support Specialist II	Professional - 235	Step 1 - Step 11	\$48,598 - \$60,630
Technical Support Specialist III	Executive - 235	Step 1 - Step 11	\$63,690 - \$79,436

2022-2023 Entry Level Salary Ranges

Job Title	Scale and Work Days	Entry Step Range	Salary Range
Trades Helper	Professional - 235	Step 1 - Step 11	\$32,298 - \$40,288
Transition Coach	Professional - 190	Step 1 - Step 11	\$39,307 - \$49,020
Transportation Assistant	Professional - 184	Step 1 - Step 11	\$18,194 - \$22,698
Treasurer	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Videographer	Professional - 235	Step 1 - Step 11	\$43,447 - \$54,200
Web Content Manager	Executive - 235	Step 1 - Step 11	\$72,300 - \$90,174
Work-Based Learning Administrator	Executive - 205	Step 1 - Step 11	\$62,989 - \$77,288
Zone Superintendent	Executive - 235	Step 16 - Step 20	\$157,436 - \$175,822