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December 15, 2021



Dear Retiree,

As you may be aware, Fulton County Schools will be going live with the new Atlas Project on January 03, 2022. As a part of the Atlas project the district will be using **BenefitFocus** to administer retiree benefits. This project has been in the works for several years and allows the district the opportunity to provide better services to the retiree population. Important changes include self-services options and new billing services and payment options.

Please be advised that the changes will not impact your current financial holdings, or benefits plans. This correspondence is to provide you with particulars of how your benefits will be administered in the new system.

Beginning January 2022, the management of your benefit plans will transition from Medcom to **BenefitFocus**, allowing you better self-service options through an online interactive portal. Through this portal you will be able to add and drop coverage, update qualifying life events, and update covered participants. Please be advised that dropped coverage cannot be reinstated once the election is made.

Due to the transition, there will be a delay in the distribution of your bills following your December Bill. **This will not affect your plan coverage.** However, you should expect to receive your January and February bill in **March 2022**, and your March and April bill in **April 2022** and resume normal billing in May 2022.

Payroll deductions will continue as scheduled and your payments will be applied accordingly for plan coverage. However, direct billed customers (participants whose benefits are not deducted from your pension payroll check) should plan to remit payment for the bills as referenced in the above schedule as they become due.

Please look for additional correspondence as we move closer to the new year and Atlas Go-Live.

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