

**Fulton County Board of Education  
2021 - 2022 (7-1-2021 to 12-31-2021)  
PRE-K SALARY SCHEDULE**

Salary information and work days listed below for Pre-K Teachers and Pre-K Paraprofessionals hired for School Year 2019-2020 are reflective of the State (DECAL) salaries for these positions.

**Teacher - Certified Pre-K T-4**

Total Exp Yrs	Total State Base Pay	FCS Supplement	Total Annual
0	\$39,597	\$6,787	\$46,384
1	\$39,597	\$6,787	\$46,384
2	\$40,785	\$5,599	\$46,384
3	\$40,785	\$5,599	\$46,384
4	\$41,973	\$4,411	\$46,384
5	\$41,973	\$4,411	\$46,384
6	\$43,161	\$3,223	\$46,384
7	\$43,161	\$3,223	\$46,384
8	\$44,349	\$2,035	\$46,384
9	\$44,349	\$2,035	\$46,384
10	\$45,537	\$847	\$46,384
11	\$45,537	\$847	\$46,384
12	\$46,724	\$0	\$46,724
13	\$46,724	\$0	\$46,724
14	\$47,912	\$0	\$47,912
15	\$47,912	\$0	\$47,912
16	\$49,100	\$0	\$49,100
17	\$49,100	\$0	\$49,100
18	\$50,288	\$0	\$50,288
19	\$50,288	\$0	\$50,288
20+	\$51,476	\$0	\$51,476

**Teacher - Certified Pre-K T-5\***

Total Exp Yrs	Total State Base Pay	FCS Supplement	Total Annual
0	\$44,210	\$6,699	\$50,909
1	\$44,210	\$6,699	\$50,909
2	\$45,536	\$5,373	\$50,909
3	\$45,536	\$5,373	\$50,909
4	\$46,863	\$4,046	\$50,909
5	\$46,863	\$4,046	\$50,909
6	\$48,189	\$2,720	\$50,909
7	\$48,189	\$2,720	\$50,909
8	\$49,515	\$1,394	\$50,909
9	\$49,515	\$1,394	\$50,909
10	\$50,842	\$68	\$50,909
11	\$50,842	\$68	\$50,909
12	\$52,168	\$0	\$52,168
13	\$52,168	\$0	\$52,168
14	\$53,494	\$0	\$53,494
15	\$53,494	\$0	\$53,494
16	\$54,820	\$0	\$54,820
17	\$54,820	\$0	\$54,820
18	\$56,147	\$0	\$56,147
19	\$56,147	\$0	\$56,147
20+	\$57,473	\$0	\$57,473

*\*Note: Teachers eligible for T-5 level pay will be based on the approved State mandated credentials.*

**Teacher Non-Certified Pre-K**

Total Exp Yrs	Total State Base Pay	FCS Supplement	Total Annual
0	\$30,922	\$4,564	\$35,486
1	\$30,922	\$4,564	\$35,486
2	\$31,850	\$3,636	\$35,486
3	\$31,850	\$3,636	\$35,486
4	\$32,777	\$2,709	\$35,486
5	\$32,777	\$2,709	\$35,486
6	\$33,705	\$1,781	\$35,486
7	\$33,705	\$1,781	\$35,486
8	\$34,633	\$853	\$35,486
9	\$34,633	\$853	\$35,486
10	\$35,560	\$0	\$35,560
11	\$35,560	\$0	\$35,560
12	\$36,488	\$0	\$36,488
13	\$36,488	\$0	\$36,488
14	\$37,416	\$0	\$37,416
15	\$37,416	\$0	\$37,416
16	\$38,343	\$0	\$38,343
17	\$38,343	\$0	\$38,343
18	\$39,271	\$0	\$39,271
19	\$39,271	\$0	\$39,271
20+	\$40,199	\$0	\$40,199

**Pre-K Paraprofessional**

Work Days	Base Salary (DECAL)	FCS Local Supplement **	Total Salary
184 days	\$16,514	\$3,188	<b>\$19,702</b>

\$19,702

\*\* The **LOCAL SUPPLEMENT** is non-entitled supplemental pay and contingent on the employee remaining in the Pre-K teacher or Pre-K paraprofessional position for a **total of 120 workdays** of the given school year in which they are receiving the supplement. If the employee leaves the aforementioned positions (voluntary/involuntary separation, promotion, etc.), the **FCS local supplement (paid to date) will be reclaimed by the district from the employee's final paycheck.**

**No Work/No Pay**

When the district and/or schools must close and/or go into remote learning and there is no opportunity for work, training, or make-up workdays within the approved work calendars, certain jobs (bus driver, transportation assistant, campus security associate, clinic assistant, food service worker, production chef, etc.) will default to non-work days. There will be no compensation or use of leave on non-work days. Any days missed due to inclement weather will be made up strictly based on school system need.