

February 17, 2021 Findley Oaks Elementary School SGC Meeting Minutes

Action Item: Call to Order

Camille Christopher called the meeting to order at 3:10 pm.

Action Item: Approve Agenda

Motion Sharon Ferguson and 2nd Claire Graff with unanimous vote of approval

Action Item: Approve Meeting Minutes from Last Semester

Motion Anthony Jones and 2nd Amy Novoselsky with unanimous vote of approval

Discussion Item: Review Meeting Norms- All Members

Action Item: Alignment of the School Budget with Strategic Outcomes- Camille Christopher

For 2022 school year:

- Outcome #1- 3rd Grade Literacy: 90% of our 3rd graders will be on or above grade level by 2022 (Lexile 670 or higher).
- Outcome #2- 70% of 4th and 5th grade students will demonstrate typical and/or high growth on the GMAS.
- Outcome #3- Increase the percentage of families and students who would recommend Findley Oaks as a place to attend school to a family member or friend.
- Outcome #4- Increase the percentage of employees who would recommend Findley Oaks as a place to work to a family member or friend.
- Outcome #5- Increase the percentage of impactful partnerships that align to school goals.
- Outcome #6- Increase the percentage of families who are actively supporting and participating in their students' educational journey.
- In alignment with our strategic plan, funding was spent on:
 1. Student focused learning: balanced literacy and personalized instruction- Teachers attended conferences and a consultant for professional learning communities was used. In house, teachers attended professional learnings in phonics, common assessments, and instructional technology, all of which had no impact on the budget.
 2. Provide staff the opportunity to attend professional development opportunities. Positive recognition for staff and students.- Leadership Team did a book study and conferences were attended by teachers. In house and district professional learning, PBIS and You Make a Difference Awards, and PBIS student recognition were all enacted without any impact on the budget.
 3. Parent Involvement and Positive Relationships- In 2020, it was hard to continue a lot of the programs we usually do because of COVID-19, but in 2021- 2022 we will be implementing Walk to School Wednesdays, Virtual International Night/Fine Arts Night, looking at possible Virtual Fun Run, and Spirit Nights.

- In 2022, the school's general fund is \$5,206,044.67.
- Significant changes for 2022 include a slight drop in enrollment to 579, a drop from 3 PSE paraprofessionals to 2 PSE paraprofessionals, and a drop from 1.6 Speech and Language Pathologists positions to 1.0 Speech and Language Pathologist positions.
- There will be no change for allotted number of teaching positions next year. \$4,965,778.49 of next year's budget goes toward staff.
- The district is mandating schools hold back funds equal to .5 of a teaching position for next year under the non-personnel budget category. Our non-personnel budget for next year is \$240,266.18.
- The budget for next year closes on February 26, 2021.
- We can also rollover 10% of this year's budget for next year, which Findley has chosen to do.

Motion Sharon Ferguson and 2nd Anthony Jones with unanimous vote of approval

Discussion Item: SGC Election 2021- Communications Chair

A. Review upcoming vacancies

- There are 2 parent vacancies and 1 teacher vacancy.

B. Discuss plan for securing teacher and parent vacancies

- To get parents to declare candidacy: sent information in the Findley Flyer, there is a link in the S'more from Camille to teachers for teachers to include in their newsletters, and on Monday mornings, Jr. Beta students stand out with signs in carpool.
- We also contacted parents who declared in the past to see if they were interested in declaring again.

Discussion Item: Schedule Committee Meetings**- Committee Chairs

- May need another budget meeting for Charter Funds

Informational Item Principal's Update- Camille Christopher

- Author, Patrice McLaurin, visited on February 5th for World Read-Aloud Day for District.
- Culture Champion for District – Zone 6 is Chriss Kolls
- Students created Valentines for senior center
- Kick-off for Be the Voice
- February 24th- Spirit Night at Culvers
- March 25th - Spring Picture Day
- March 27th- Walk to School Wednesday
- April 13th- Virtual Fine Arts Night/ International Night

Action Item: Approve Charter Funds

- We have \$30,000.00 in Charter funds total
- To complete interior locks on classrooms and offices- \$21,179.45
- Partial fencing on the playground to separate playground from parking lot- \$7,283.00

- The total for both projects is \$28,462.45, leaving us with \$1,537.55 that we must spend. The Budget Committee will have a meeting to discuss what to do with the remaining funds.
- This goes along with our Strategic Plan under the People and Culture Pillar.
- The Charter Dollar Expenditure Form will be submitted

Motion Anthony Jones and 2nd Amy Blackman with unanimous vote of approval

Discussion Item: Set Next Meeting's Agenda- Amy Blackman

- Website Audit
- Public Meeting
- Reflection Form
- Voting for SGC

Action Item: Meeting Adjournment-Amy Blackman

Motion Anthony Jones and 2nd Claire Graff with unanimous vote of approval

Attendance:

Camille Christopher (Principal) | Sharon Ferguson (Teacher) | Pam Cessna (Teacher) | Claire Graff (Community Member) | Amy Novoselsky (Teacher) | Anthony Jones (Parent) | Amy Blackman (Parent) | Jillian Philips (Parent) | Erin King (Gov. Facilitator)