

Dear Parents/Guardians and Students,

We very much look forward to the start of a new school year! As we prepare for our students returning to a Universal Remote Learning environment, we strongly encourage students and families review the 2020-2021 [FCS Code of Conduct Handbook](#) as there are several changes. It is important to know that behavioral expectations for students are still in place and apply in a Universal Remote Learning environment. Potential rule infractions in a virtual learning environment include, but are not limited to, harassment, bullying, cyber bullying, technology offenses, disruption and insubordination. Please note that code of conduct rule violations can also occur in the community or when using social media inappropriately. It is important that the school is notified of any student behaviors that negatively impact the school or virtual learning environment.

Furthermore, incidents of harassment, racial slurs, bigotry, derogatory comments, physical harassment, ethnically offensive behaviors or any threats of harm to others will not be tolerated and will be taken very seriously. Depending on the nature and severity of the offense, the District's response may include disciplinary consequences up to and including long term suspension/expulsion from school.

Please note any behavior that violates the [FCS Code of Conduct Handbook](#) will be addressed through our district's discipline process. Below are some potential discipline responses that will be utilized in the Universal Remote Learning environment include, but are not limited to, the following:

***Parent Conference***

***Restorative Practice Conference***

***Virtual Drug Education Program***

***Suspension of club/extra-curricular activities***

***Suspension upon return to school***

***Suspension from synchronous learning***

***Loss of Privileges***

***Impact Lesson or project***

***Loss of Graduation Ceremony/Prom***

***Long-term suspension/Expulsion***

Please know that we are committed to ensuring that all our students feel safe and ready to learn and will be providing students guidance, resources and support. Thank you for your partnership in teaching our students behavioral expectations and standards of conduct while in a Virtual Learning Environment.

Please continue to be safe and as always, please do not hesitate to reach out with any questions or support.