

# Request for Flexibility Interest Form



**School:** Ridgeview Charter School

**Learning Community:** Central

CONCEPT NAME	<b>Full Release Days for Professional Development</b>
STRATEGIC INITIATIVE	Each of our strategic initiatives supports full implementation of the IB/MYP framework.
BRIEF DESCRIPTION OF THE NEED/CHALLENGE (WITH SUPPORTING DATA)	Utilizing multiple data/survey sources, as outlined in our strategic plan narrative, we determined that creating the capacity to meet the unique needs of individual students would be the strongest factor to increased success in all subject areas, particularly reading and math. This type of directed support would also benefit the physical, social and emotional needs of middle school students.
BRIEF DESCRIPTION OF THE CONCEPT AND HOW IT ADDRESSES THE NEED/CHALLENGE	Professional development, differentiated to meet the needs of teachers at various levels of IB/MYP expertise, will include training in: differentiated instruction, student-driven learning, understanding needs of middle school students, recognizing cultural differences, classroom management and student emotional support. Four full release days will be required to provide these training opportunities. Days would be planned in conjunction with cluster school release days.
EXPECTED RESULTS	Students will grow more fully as IB Learners as measured through increased mastery of standards, as well as, improved physical, social & emotional development as our teachers are trained to meet their unique needs.
ANTICIPATED COST AND ANTICIPATED FUNDING SOURCE	Program costs include training fees, materials and lost revenue for the school nutrition department. We anticipate requesting Seed Fund support for this concept.
KNOWN IMPLICATIONS	Teaching and Learning: Although student instructional days will decrease, we anticipate the professional development will better meet the student achievement goals as defined in our strategic plan. Nutrition: these staff members will continue to work and will be assigned alternative tasks as students will not be in the building. Transportation: There will be no needed transportation on full release days.