



MEETING MINUTES

Lake Windward Governance Council

Date | time 09/27/2018 | 7:00am | Location PLC Room

SGC Member Attendance

Julie Morris, Principal	✓	Blessy Samuels, Parent	
Bethany Chapple, Teacher	✓	Ramya Shivkumar, Parent	✓
Anne Pugh, Teacher	✓	Ashlee Few, Parent	
Christa Vogt, Appointed Staff	✓	Susie Orr, Community Member	✓
Heather Farrar, Appointed Staff	✓	Christine Korbesmeyer, Community Member	

Guest Attendance: Freddie Benschine, FCS SGC Facilitator

Agenda Items

1. Action Item: Approve Agenda
2. Action Item: Approve August Meeting Minutes
3. Discussion Item: Review SGC Website
4. Public Comment
5. Information Item: Principal's Update
6. Discussion Item: Debrief SGC Conference: Join the Journey
7. Discussion Item: Trainings: Officer and New Member
8. Discussion Item: Strategic Plan
9. Discussion Item: Set Next Meeting Agenda and Date
10. Action Item: Meeting Adjournment

Meeting Minutes

Action Items				
Motion	Time	By Whom	Second By	Voting Results
Meeting called to order at	7:05A	Bethany Chapple	Anne Pugh	Unanimously
Motion to approve agenda	7:05A	Bethany Chapple	Anne Pugh	Unanimously
Motion to approve August meeting minutes	7:06A	Bethany Chapple	Christa Vogt	Unanimously
Motion to set next meeting agenda	7:51A	Bethany Chapple	Christa Vogt	Unanimously

Meeting adjourned at	7:52A	Bethany Chapple	Anne Pugh	Unanimously
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1. Action Item: Approve Agenda
 - Approved
2. Action Item: Approve August 2019 Meeting Minutes
 - Approved
3. Discussion Item: Bethany reviewed the SGC website. It includes: video of strategic plan, access dates, online public comment, list of members, handbook, guidance, monitoring tool (updated each semester), strategic plan with details, past documents, FRR overview and LWES specific RFF for PD, and access to feeder SGCs. Freddie used this as an example at his latest training.
4. Public Comment: Bethany checked the website for public comment. No comments. No one arrived at our meeting.
5. Informational Item: Julie reviewed the Family Engagement Survey from last school year. 122 people participated which is a huge jump from last year. 88.5% would recommend our school to others. 81% think their children will have a successful future from their education here. 78% thinks there are positive relationships developed. 71% think their questions matter. 85% think the school is safe. 70% think we hold each other accountable. 77% think there is good communication. 85% think we celebrate successes.
 Freddie clarified that the county thinks of the “green zone” as anything 70% and higher. Across the county, the results for “accountability” were low and the thoughts are that maybe the question is confusing. LWES did well across the board in comparison to other schools.

 Julie reviewed the Staff Engagement Survey from last year. 90% would recommend the school and department. 82% feel there is a good work/life balance. 89% feel comfortable. 76% think we celebrate successes. 85% think there is access to information. 84% think we hold each other accountable. 80% think there is mutual respect. 73% think their work is meaningful. 63% think they are empowered to grow as a professional. 73% think we have a shared vision. There was discussion about the rating of 63% empowerment to grow as a professional and if it was the wording and/or the ability to be in administration. Ramya asked if individual schools have the power to determine the roles and/or size of a school’s administration. No, we do not. Overall, these are good results. Freddie is impressed with our results. We are HAPPY! Ramya asked how these results are used by the district. Freddie explained that the results are shared at a principal meeting and will be shared with the board. He isn’t sure what the next step would be. Julie shared that it is up to each principal to share the results and respond accordingly. It is possible that an area superintendent would reach out to school. These results could help focus in on the work of a strategic plan. Anne suggested sharing it with the staff.
6. Discussion Item: Anne shared her experience at the SGC Conference. She explained how the students in the culinary program provided the amazing breakfast. There were breakout

sessions to attend. The ones she attended were worthwhile and eye opening to see how other schools and SGCs operate. Bethany shared her experience being on a panel for New Members at the breakout sessions. Freddie was congratulated on another great event!

7. Discussion Item: Bethany asked the group about trainings. We are moving forward on those and Freddie will update us on our progress. Freddie spoke about the opportunity to attend the Superintendent Council meetings. A parent and a community member are invited to chat with Dr. Looney. Ramya volunteered. She can pass along the invitation to someone else if she can't attend. Bethany will reach out to Chris as well.

8. Discussion Item: Bethany reviewed the Strategic Plan. Our TEAMS page has all of the files for our SGC. Bethany can help us navigate the page if we have trouble. The "Transfer of Knowledge" page has link that are very helpful!

The "prezzi" that Bethany created is AMAZING! It shows our initiatives, evidence (results), photographs, and blurbs for each section of the strategic plan. LWE Parent University (tab on the website) has specific information about the education journey here at LWE. Freddie mentioned that Manning Oaks ES is also creating a tab on the school website and suggested we collaborate. Please share with the group other ideas for content...we'd like teacher and parent suggestions. PBIS has maintained "Operational Status"...HOORAY! We are 1 of 42 schools in the county. Ramya asked what this meant and Heather explained. Julie also mentioned how we are happy to maintain this status. Since we are lucky enough to not have major discipline problems at our school, we do not have the need to strive for "Distinguished Status" as it is a lot of work which our school doesn't warrant at this time. Anne thanked Bethany for setting up this phenomenal "prezzi" and Freddie mentioned that he shared it with his team. Julie thanked Bethany for setting up our SGC with Teams.

9. Discussion Item: Bethany asked the group to look over the strategic monitoring tool so that we can set goals for the school year at our next meeting. A suggested date of November 1st for our next meeting was agreed upon.

10. Action Item: Meeting Adjourned

- Approved