



Westlake High School  
School Governance Council Meeting Minutes  
January 22, 2018

**Council Members Present:** Alexandra Bates, Christi Giddens, Latricia Gladden, Sheila Jackson, Kevin Oliver, Tosha Oliver, Susanne Wilborn, Geary Woolfolk

**Council Member Absent:** Andrea Freeman and Chantrise Holliman

The meeting was called to order by Christi Giddens at 4:41pm.

**Amendment to Agenda**

The topic of Valedictorian and Salutatorian Honors recognition discussion with Geary Woolfolk was added to the agenda. Geary Woolfolk moved and Latricia Gladden seconded the motion. The Council voted and the motion carried with all members of the Council voting “yes”.

**Meeting Action Items**

Tosha Oliver moved to approve the amended agenda and Kevin Oliver seconded the motion. The Council voted and the motion carried with all members of the Council voting “yes”.

Kevin Oliver moved to approve the November minutes and Geary Woolfolk seconded the motion. The Council voted and the motion carried with all members of the Council voting “yes”.

Geary Woolfolk reviewed the top 3 norms and reviewed the Compass Points.

**Information Items**

- Budgets open for all schools – February 5<sup>th</sup>
- Strategic Plan (with Pillar and feedback corrections) – due February 9<sup>th</sup>
- Four Professional Development (PD) Days requested for 2018-19 – no RFF submission needed

**Feedback on WHS Strategic Plan Submitted December 12<sup>th</sup>**

District would like Westlake’s strategic plan to align to the district outcomes and targets so that benchmarks match. Samuel Wakefield provided the context about the Area Superintendents meeting to agree on a common approach for A, B and C schools which has resulted in the need

to make changes to the school strategic plan and initiatives. The following changes are being suggested:

### Student Achievement

- Adjust initiatives to align to district initiatives
- Change outcome to at or above the district target of *87% of 9<sup>th</sup> graders will be on track for graduation and complete Algebra 1 by the end of the 9<sup>th</sup> grade*
- Change outcome to at or above the district target of *65% of 10<sup>th</sup> graders will meet the PSAT college readiness benchmark*
- Instead of using outcome/target for third outcome, use: increase % of students who graduate with an IB diploma and set an ambitious target for that outcome

### People and Culture

- Focus on defining and describing the broad initiative
- Currently aligned to the strategic plan

### Community Collaboration

- See sample plan for how to name
- Change second outcome to align with the district's outcome: *increase the percentage of families who feel empowered to support their child's education.*

Latricia Gladden asked whether or not meeting the revised goals for the district targets has an impact on CCRPI performance. Sam Wakefield provided clarity on the assumptions driving the changes and shared that the alignment is there to meet CCRPI improvement overall. Ms. Bates shared concerns that so much funding is dependent on CCRPI performance and that district targets as set don't necessarily set the schools up for success.

Feedback was provided to Sam from the Council to keep the reading targets in the strategic plan. Tosha Oliver shared that there is data that demonstrates great traction in this area (e.g., increase of 10 Lexile points at each level).

Sam Wakefield suggests the approach to discern the area that needs the most improvement for the school based on their needs and make changes based on feedback in those focused areas. Given the number of days that have been missed for school and the deadline for these changes being February 9<sup>th</sup>, there will be an SGC subcommittee convened to craft the changes to be completed by the deadline.

### Meeting Extension

Latricia Gladden moved to extend the Council meeting by 15 minutes to cover the topics of Valedictorian and Salutatorian Honors recognition discussion with Geary Woolfolk and to vote on the election of Chantrise Holliman at the Outreach Subcommittee Chair. Kevin Oliver seconded

the motion. The Council voted and the motion carried with all members of the Council voting “yes”.

### **Valedictorian and Salutatorian Honors Recognition**

Based on research, Geary Woolfolk is suggesting to recognize top students similar to what is done in college (Magna Cum Laude, Summa Cum Laude) or to choose a range and have multiple vals and sals. (see attached research write up). Geary Woolfolk suggests it as an idea to consider. Tosha Oliver presented the example of 3 students, one of whom misses the val/sal designation by 5/10 of a percentage point and posits that this student does not miss out on college opportunities. Ms. Bates shared that any decision changes would have to start with a new cohort.

The Council will read the research presented and discuss the problem we are trying to solve in our next meeting. Ms. Bates will also forward the Harvard Education Journal article and Susanne Wilborn will send the Angela Duckworth TedTalk link for consideration as well. Geary Woolfolk will send the Word version of his research for inclusion.

### **Outreach Committee**

Latricia Gladden moved to approve Chantrise Holliman as the Outreach Subcommittee Chair and Tosha Oliver seconded the motion. The Council voted and the motion carried with all members of the Council voting “yes”.

### **Next Meeting Agenda – February 26<sup>th</sup>**

- Strategic Plan Revisions Submission
- Community Engagement Subcommittee Chair plans for election
- Valedictorian and Salutatorian Honors Recognition
- Budget Submission Update

There were no requests for public comment.

Latricia Gladden moved to adjourn the meeting and Tosha Oliver seconded the motion. The Council voted and the motion carried with all members of the Council voting “yes”.

The Council meeting was adjourned at 6:01pm by Christi Giddens

Respectfully Submitted,

Susanne Diggs-Wilborn, Parliamentarian