

## GO Fulton & SEC Employee Retention Incentive\*

### Who is eligible to receive the Retention Incentive?

- All recipients are existing employees and continuously employed in the eligible role with FCS as of **May 30, 2022** and are **not a new hire, internal job change, or rehire.**
- Non TRS eligible.
- **Current General Education Staff who are interested in transferring into a Special Education position listed below, are eligible for the **HIRING** incentive (learn more at: [www.fultonschools.org/sec/incentives](http://www.fultonschools.org/sec/incentives)).**
- **Current NON-program class Special Education Staff who are interested in transferring into a Program Class position listed below, are eligible for the **HIRING** incentive (learn more at: [www.fultonschools.org/sec/incentives](http://www.fultonschools.org/sec/incentives)).**

### How much is the Retention Incentive?

- The retention incentive is a **one-time payment** and is not a factor of the teacher’s contracted entitled salary.

\$2000	\$1200	\$2500
<b><u>Special Education Behavior Interventionist with a BCBA Certification</u></b>	<b><u>Special Education Program Class Paraprofessionals</u></b>	<b><u>Special Education Program Class Teachers</u></b>
The SEC Behavior Interventionist is full-time and provides direct services to students with disabilities AND has a completed Board-Certified Behavior Analyst (BCBA) certification.	The SEC staff is full-time and provides direct services for students specifically in the areas of: <ul style="list-style-type: none"> <li>• Autism</li> <li>• Intellectual Disability</li> <li>• Pre-School Self-Contained</li> <li>• Kindergarten Self-Contained</li> <li>• Educational Interpreter</li> <li>• GNETS</li> <li>• Hearing Impairment</li> <li>• Orthopedic Impairment</li> <li>• Visually Impaired</li> </ul>	

### How will I receive my Retention Incentive?

- The payment will be made in **two (2) installments**: December 2022 and May 2023.

\*additional rules/guidance and policies may also apply