GO Fulton & SEC Employee Hiring Incentive*

**Who is eligible to receive the Hiring Incentive?**

- All recipients must be fully employed in a qualifying position with a **start date on or prior to September 1, 2022** in order to be eligible for the SY23 Hiring Incentive.
- All recipients of the hiring incentive must remain employed with FCS for a minimum of **two (2) consecutive years**. Failure to do so will result in a repayment of the incentive.
- All teacher recipients must complete the **GO TIP induction SEC coursework**. Failure to do so will result in a repayment of the incentive.
- Returning teachers (rehires) must have a **one (1) year break-in-service** from FCS to be eligible for the hiring incentive.
- Non TRS eligible.
  - **Current General Education Staff** who are interested in transferring into a Special Education position listed below, are eligible for the hiring incentive.
  - **Current NON-program class Special Education Staff** who are interested in transferring into a Program Class position listed below, are eligible for the hiring incentive.

**How much is the Hiring Incentive?**

<table>
<thead>
<tr>
<th>$2500</th>
<th>$5000</th>
<th>$5000</th>
<th>$3500</th>
<th>$7500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Education Full-time Paraprofessional</td>
<td>Special Education School-based, Full-time Staff in the following areas</td>
<td>Special Education Behavior Interventionist with a BCBA Certification</td>
<td>Special Education Program Class Paraprofessionals</td>
<td>Special Education Program Class Teachers</td>
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</tbody>
</table>

The SEC staff is full-time and provides direct services to students with disabilities in the areas of:

- Interrelated Resource (IRR)
- Pre-School Inclusion
- Community-Based Pre-school
- Speech Language Pathologist
- Occupational Therapist
- Physical Therapist

The SEC Behavior Interventionist is full-time and provides direct services to students with disabilities AND has a completed Board-Certified Behavior Analyst (BCBA) certification.

The SEC staff is full-time and provides direct services for students specifically in the areas of:

- Autism
- Intellectual Disability
- Pre-School Self-Contained
- Kindergarten Self-Contained
- Educational Interpreter
- GNETS
- Hearing Impairment
- Orthopedic Impairment
- Visually Impaired

**How will I receive my Hiring Incentive?**

- The hiring incentive is a one-time payment and is not a factor of the teacher’s contracted entitled salary.
- The payment will be made in **two (2) installments**: September 2022 and May 2023.

*additional rules/guidance and policies may also apply*