

GO Fulton & SEC Employee Hiring Incentive*

Who is eligible to receive the Hiring Incentive?

- All recipients must be fully employed in a qualifying position with a **start date on or prior to September 1, 2022** in order to be eligible for the SY23 Hiring Incentive.
 - All recipients of the hiring incentive must remain employed with FCS for a minimum of **two (2) consecutive years**. Failure to do so will result in a repayment of the incentive.
 - All teacher recipients must complete the **GO TIP** induction SEC coursework. Failure to do so will result in a repayment of the incentive.
 - Returning teachers (rehires) must have a **one (1) year break-in-service** from FCS to be eligible for the hiring incentive.
 - Non TRS eligible.
- ⇒ **Current General Education Staff who are interested in transferring into a Special Education position listed below, are eligible for the hiring incentive.**
- ⇒ **Current NON-program class Special Education Staff who are interested in transferring into a Program Class position listed below, are eligible for the hiring incentive.**

How much is the Hiring Incentive?

\$2500	\$5000	\$5000	\$3500	\$7500
<u>Special Education Full-time Paraprofessional</u>	<u>Special Education School-based, Full-time Staff in the following areas</u>	<u>Special Education Behavior Interventionist with a BCBA Certification</u>	<u>Special Education Program Class Paraprofessionals</u>	<u>Special Education Program Class Teachers</u>
The SEC staff is full-time and provides direct services to students with disabilities in the areas of: <ul style="list-style-type: none"> • Interrelated Resource (IRR) • Pre-School Inclusion • Community-Based Pre-school • Speech Language Pathologist • Occupational Therapist • Physical Therapist 		The SEC Behavior Interventionist is full-time and provides direct services to students with disabilities AND has a completed Board-Certified Behavior Analyst (BCBA) certification.	The SEC staff is full-time and provides direct services for students specifically in the areas of: <ul style="list-style-type: none"> • Autism • Intellectual Disability • Pre-School Self-Contained • Kindergarten Self-Contained • Educational Interpreter • GNETS • Hearing Impairment • Orthopedic Impairment • Visually Impaired 	

How will I receive my Hiring Incentive?

- The hiring incentive is a one-time payment and is not a factor of the teacher's contracted entitled salary.
- The payment will be made in **two (2) installments**: September 2022 and May 2023.

*additional rules/guidance and policies may also apply