



CORE COMPETENCIES DEFINED

CREATIVITY & INNOVATION

Distinguishes opportunities to progress, create or disrupt assumptions and takes action to do so through original thought and approach. Individuals are constantly looking to improve, advance the status quo, and are comfortable taking calculated risk.

CULTURAL AGILITY

Assess situations and environmental norms to identify opportunities and threats, and determine savvy strategies to address conditions. Individuals intentionally read context clues and identify stakeholder perspectives to swiftly develop or adapt techniques that foster positive relationships and drive optimal performance.

SELF-DIRECTION

Capable to set priorities and execute with integrity and initiative to accurately achieve maximum productivity. Individuals are inquisitive and resourceful with a confident understanding of the role in which they play and responsibility to effectively meet their goals.

EFFECTIVE COLLABORATION

Promotes and generates cooperation to achieve collective input and output from a diversity of entities. Individuals are accustomed to seeking and unifying a range of perspectives and creating open and productive environments to energize positive action.

ENGAGING COMMUNICATION

Effectively transfers thoughts and information through appropriate channels to influence progress towards a desired outcome. Individuals are capable of articulating a position through knowledge, diversity of experiences, confidence, and compassion.

CRITICAL & ANALYTICAL THINKING

Uses logic, research, data and intuition to break down complex problems and determine feasible strategies. Individuals do not approach situations at face value, but instead observe, reflect and evaluate to draw pragmatic conclusions.