

## Strategic Plan Monitoring Tool (Year 2)

Hembree Springs Elementary

Student Achievement		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	<p><b>Balanced Literacy Framework.</b> Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.</p>	85% of 3rd grade students will read at or above grade level	78%	<p>Trained teachers in Standards Mastery Framework; Implementation of guided reading practices; teachers use prioritized standards, learning progressions, and learning maps, leveraged work of PLCs</p>	Spring 2020 GMAS	No EOG Testing
	<p><b>Student Focused Learning.</b> Provide students the tools, strategies, and learning environments to build the essential skills necessary to pursue their paths of choice.</p>	85% of 5th grade students will perform at or above grade level	93%	<p>Trained teachers in Standards Mastery Framework; trained teachers in grades 3-5 with Math in Practice; Implementation of Math in Practice strategies; teachers use prioritized standards, learning targets, and learning maps, leveraged work of PLCs</p>	Spring 2020 GMAS	No EOG Testing

People & Culture		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	<p><b>Positive Behavior Intervention Supports.</b> Implement proactive approaches to the behavioral, emotional, academic, and culture to pursue their paths of choice.</p>	Increase the percentage of families and students who would recommend Hembree Springs Elementary School as a place to attend school to a family member or friend	93.60%	PBIS, Monthly Best of the Nest Awards, Monthly Classroom Incentives	May 2020 SP 2022 Survey	TBD
	<p><b>Professional Learning Communities.</b> Establish educational teams that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance of students.</p>	Increase the percentage of employees who would recommend Hembree Springs Elementary School as a place to work to a family member or friend	88.20%	PLC minutes/agendas; Training of PLC leads; 100% of teachers involved in PLC	May 2020 SP 2022 Survey	TBD

Community Collaboration		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date	Results
Initiatives	<p><b>Parent University.</b> Offer programs that include free courses, family events, and activities to equip families with new or additional skills, knowledge, resources, and confidence.</p>	Increase the percentage of families who feel empowered to support their students' educational journeys	94%	Aug- Curriculum Night Sept- Annual Title 1 Meeting Oct-Night to SOAR Nov- Tech Workshop Dec- Community Outreach books/coat give away in our neighborhoods Jan- Imagine Learning Workshop Feb-Kroger Family Math Night	May 2020 SP 2022 Survey	TBD
	<p><b>Community Champions.</b> Cultivate and sustain community champions to support student achievement.</p>	Increase the number of impactful partnerships that align with school goal	18	PTA Business Partners - In-kind and financial donations	January 1, 2020	23

Fiscal Responsibility		Public Engagement		Additional Council Professional Development	
Budget Approval Date	2/26/2020		Public Comment at Meetings		Cross-Council Meetings
How were resources allocated to support your strategic plan?	Instructional spending has been aligned to support literacy, math, PBIS, and community goals. Funds were allocated to purchase an additional teacher to lower class size and to promote ongoing development of classroom libraries. Flexible funds have been allocated for a shade structure for our playground for the benefit of our students, staff, and community.	List all the opportunities provided to the public to engage with the Council	SGC Representative Spoke at Curriculum Nights	List all the additional trainings/professional development where at least one (1) member from your Council attended.	Officer Trainings
			SGC Updates at Staff Meetings		SGC Conference - Fall 2019