

# Strategic Plan Monitoring Tool (Year 1)

Hembree Springs Elementary

## Student Achievement

Initiatives

**Balanced Literacy Framework.** Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning.

**Student Focused Learning.** Provide students the tools, strategies, and learning environments to build the essential skills necessary to pursue their paths of choice.

## People & Culture

Initiatives

**Positive Behavior Intervention Supports.** Implement proactive approaches to the behavioral, emotional, academic, and culture to pursue their paths of choice.

**Professional Learning Communities.** Establish educational teams that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance of students.

## Community Collaboration

Initiatives

**Parent University.** Offer programs that include free courses, family events, and activities to equip families with new or additional skills, knowledge, resources, and confidence.

**Community Champions.** Cultivate and sustain community champions to support student achievement.

**Fiscal Responsibility**

Budget Approval Date

2/13/2019

How were resources allocated to support your strategic plan?

Allocation of Flexible Funds: \$45,000 for technology purchases, \$20,000 to purchase equipment shed, playground equipment, equipment to line/mark the fields for soccer, etc., and \$5,000 for family engagement events

Outcome	Baseline (Yr. 1)
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85% of 3rd grade students will read at or above grade level

82%

85% of 5th grade students will perform at or above grade level

78%

Outcome	Baseline (Yr. 1)
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Increase the percentage of families and students who would recommend Hembree Springs Elementary School as a place to attend school to a family member or friend

No baseline data

Increase the percentage of employees who would recommend Hembree Springs Elementary School as a place to work to a family member or friend

No baseline data

Outcome	Baseline (Yr. 1)
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Increase the percentage of families who feel empowered to support their students' educational journeys

No baseline data

Increase the number of impactful partnerships that align with school goal

15

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**Public Engagement**

List all the opporunities provided to the public to engage with the Council

Public Comment at each meeting

SGC spoke at Curriculum Night

SGC spoke at Staff Meeting

Evidence of Progress	Date	Results
Trained teachers in best practices in guided reading instruction; Trained teachers in Standards Mastery Framework; Implementation of guided reading practices; teachers use prioritized standards, learning progressions, and learning maps	Spring 2019 GMAS	78%
Trained teachers in Standards Mastery Framework; trained teachers in grades 3-5 with Math in Practice; Implementation of Math in Practice strategies; teachers use prioritized standards, learning targets, and learning maps	Spring 2019 GMAS	93%

Evidence of Progress	Date	Results
PBIS implementation coach attended training; Best of the Nest monthly award ceremonies; monthly grade-level incentive parties; Recognized 98 students as Best of the Nest to date	May 2019 SP 2022 Survey	93.60%
PLC minutes/agendas; Training of PLC leads; 100% of teachers involved in PLC	May 2019 SP 2022 Survey	88.20%

Evidence of Progress	Date	Results
e-resources Parent University (1/17/19); math Parent University (2/24/19); Pajama Drop (12/18/19); Parent University for testing; Title 1 Meeting (9/18/18); Literacy Night at Book Fair (11/12/19)	May 2019 SP 2022 Survey	

Collaboration between SGC, Soaring Hawks, and PTA; Giving Tree for North Fulton Foster Care; SGC member attended Grant Champion training

January 1, 2019

**Additional Council Professional Development**

List all the additional trainings/professional development where at least one (1) member from your Council attended.

Cross-Council

Grant Champion Training

Officer Training

Committee Training

