River Eves Elementary School

STUDENT ACHIEVEMENT
We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.

PEOPLE AND CULTURE
We provide a welcoming environment and positive school and district culture for students, families and employees.

COMMUNITY COLLABORATION
We engage families, community members and civic organizations as active partners.

FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

Literacy
95% of students will be reading at or above grade level in 3rd grade by 2022 (Milestones Assessment)

Math
By 2022, 70% of all 3rd, 4th, and 5th graders will earn a proficient and distinguished score on Math Milestones

Student Satisfaction
Increase the percentage of students who feel connected to River Eves

Teacher Satisfaction
Increase the percentage of teachers who are satisfied with their experience at River Eves

Family Engagement
Increase positive relationships with families to support their student's educational experiences by creating a welcoming environment

Impactful Partnerships
Maintain and create more impactful partnerships: Increase the amount of opportunities partners enhance the learning experience for students

Transparent and efficient management of local funds
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

Initiatives: What will we do to achieve success?

Balanced Literacy Framework
Implement literacy instruction that includes a progression of teacher modeling, guided practice, and student independent learning

Balanced Math Framework
Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems

Learning Environment
Implement proactive approaches to maintain a safe, clean and fun learning environment

Teaching Environment
Cultivate an environment to support and recognize teacher innovation, achievement, and creativity

Family Engagement
Maintain effective family engagement through training school staff and implementation of Family First program

Collaboration
Increase collaboration between parent groups and school staff

Effective Budgeting
Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals

1FULTON
Strategic Plan 2022

River Eves Elementary School

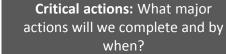| Initiatives: What will we do to achieve success?	Critical actions: What major actions will we complete and by when?	Evidence of progress: How will we know that the initiative is working?	Outcomes: What will success look like for our school?
Literacy	• Professional development on Reading and Writing Units of Study, including training, peer observations, and model lessons by program specialist • iRead/iReady 3-5 times/week • Create Reading assessments	• iRead/iReady data • Fastbridge data • Milestones data 2018-2019	95% of students will be reading at or above grade level in 3rd grade by 2022 (Milestones Assessment)
Math	• Teacher professional development and observations focusing on deconstructing standards and teaching best practices • Math software 3-5 times/week	• Milestones data 2018-2019 • Fastbridge data	Percentage of students scoring and Proficient or Distinguished Learners by 2022 3rd - 72% 4th – 57% 5th – 68% (Milestones Assessment)

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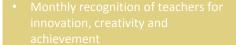| **Initiatives:** What will we do to achieve success?	**Critical actions:** What major actions will we complete and by when?	**Evidence of progress:** How will we know that the initiative is working?	**Outcomes:** What will success look like for our school?
Student Satisfaction	• Continue PBIS program • Increase school spirit activities • Enhance hands on learning opportunities	• Spring Student survey (annually) • The percentage of students who attend positive behavior celebrations (quarterly)	Increase the percentage of students who feel connected to River Eves
PEOPLE AND CULTURE *We provide a welcoming environment and positive school and district culture for students, families and employees.* Teacher Satisfaction	• Monthly recognition of teachers for innovation, creativity and achievement • Monthly staff appreciation event • Birthday work anniversary recognition • Create Teacher Satisfaction survey for Spring 2018	• Spring Staff Climate Survey • Staff recognition report (quarterly)	Increase the percentage of teachers who are satisfied with their experience at River Eves

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Strategic Plan 2022

River Eves Elementary School

Initiatives: What will we do to achieve success?	**Critical actions:** What major actions will we complete and by when?	**Evidence of progress:** How will we know that the initiative is working?	**Outcomes:** What will success look like for our school?
Family Engagement	• Create robust Family First program that offers relevant topics from in-house and outside speakers • Train staff on effective family engagement • Develop a comprehensive school website	• 2017-19 climate surveys • Number of participants at Family First events	Increase positive relationships with families to support their student's educational experiences by creating a welcoming environment
COMMUNITY COLLABORATION *We engage families, community members and civic organizations as active partners.* **Collaboration**	• Develop a community partnership committee that includes members from PTA, SGC, REEF, and staff • Examine extracurricular activities for students to ensure all students feel engaged	• Quarterly meetings • 2018-19 Climate survey	Increase the amount of opportunities partners enhance the learning experience for students

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Strategic Plan 2022

River Eves Elementary School

Initiatives: What will we do to achieve success?	Critical actions: What major actions will we complete and by when?	Evidence of progress: How will we know that the initiative is working?	Outcomes: What will success look like for our school?
Effective Budgeting	• Minimize monthly deficits by monitoring your budget • Principal and administrative staff will review the Budget Accountability Report (BAR) monthly • SGCs will monitor school General Fund on a semester basis	• Average monthly deficits are 1 or less each month • Carryover is projected to be less than 5% at the end of the school year	Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

FISCAL RESPONSIBILITY
We manage and protect public funds and assets through efficient and effective use of available resources.