

Strategic Plan Monitoring Tool (Year 1)

Haynes Bridge Middle School

Student Achievement		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date
Initiatives	Middle School Proficiency: Implement the 7 Principles of Personalized Learning; Just in Time Instruction; Standards-Based Assessment	80% of students will score a Proficient/Distinguished on GMAS ELA and Math	ELA 61%/Math 51%	Writing Plan Data, Fastbridge Growth Data, iReady, % of failures	
	Student Success Skills: Implement AVID School-wide; Implement Standards Mastery Framework	100% of students will be prepared for High School	TBD	WICOR Strategies: O-Binder Checks, W-Focused Notes Samples, W-RACE, R-Marking the Text, One-pagers	

People & Culture		Outcome	Baseline (Yr. 2)	Evidence of Progress	Date
Initiatives	School Culture: Implement PBIS School-wide	85% of families and students would recommend HBMS as a place to attend school to a family member or friend	2022 SP Family Survey Rating of 8-10: 60%	ISS/OSS data, % of students rewarded for each celebration, CCRPI Survey Data	
	Staff Engagement: Build Staff Capacity and Positive Morale	85% of employees would recommend HBMS as a place to work to a family member or friend	2022 SP Staff Survey Rating of 8-10: 67%	Implementation of staff initiatives-SMART goals tied to improving morale, monthly staff celebrations, birthday celebrations	

Community Collaboration		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date
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Initiatives	Partnerships: Cultivate and Sustain Strategic Partnerships to Support Student Achievement	5 Impactful partnerships exist that align with school goals	1	5+ Partnerships that are tied to our strategic goals have already been established: Atlanta Workshop Players, Corner Bakery, Top Ladies of Distinction, Backpacks of Love, National League of Junior Cotillions, Nothing Bundt Cakes, Concorde Soccer
	Family Engagement: Provide Families with Framework that Includes Training and Coaching for Shared Governance and Ownership	95% of families feel empowered to support their student's educational journey	Question 1 from the 2022 SP Survey: 87%	Parent Engagement Survey; Identifying Top 5 concerns that would encourage parents to rate HBMS as an 8,9, or 10

Fiscal Responsibility		Public Engagement		Additional Council Professional Development	
Budget Approval Date	SGC Meeting for budget approval-February 28th	List all the opportunities provided to the public to engage with the Council	Parent Surveys, Public Comment Box in the Front Office, Open Meetings with public comment time	List all the additional trainings/professional development where at least one (1) member from your Council attended.	SGC Training Conference
How were resources allocated to support your strategic plan?	In progress				

Results

Results

Results

Continued
existing
partnerships

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