

Strategic Plan Monitoring Tool (Year 1)
Sample Elementary School

Student Achievement	Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results	
Initiatives	Balanced Literacy Framework. Implement literacy instruction that includes a progression of teacher modeling guided practice, and student independent learning.	90% of 3rd graders will read at or above grade level .	71%	Standards Mastery Framework (SMF) modules 1 & 2 9/4/18. Illuminate formative assessment-2/19/19 Training to support English Language Learners- 11/6/18 & 11/28/18.	5/1/2018 Milestones	79%
	Balanced Math Framework. Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems.	75% of 3rd graders will score proficient to distinguished in mathematics.	52%	Data: BAS, iRead, iReady, Fastbridge, PLC data talks, Lexie Bands. iReady winter diagnostic will show student growth. Write Score data dig with Yasmine McKenzie-Assessment Specialist on 1/15/19	5/1/2018 Milestones	60%

People & Culture	Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results	
Initiatives	Shared Governance. Increase opportunities for shared governance, parent engagement and partnership.	Increase percentage of families and students to 85% who identify Sample ES as a place to attend school to a family or friend.	68%	Vertical Articulation meetings with Feeder pattern PTA Volunteer of the Month recognition, PBIS staff and student recognition, Informal survey at afterschool events	5/2018 Health Survey	73%
	Staff Leadership Development. Provide staff with necessary opportunities to grow as educators and honor them for producing high quality results.	Increase the retention of teachers by 30% beyond their fifth year.	59%	Implemented monthly teacher recognition program for "Irreplaceable Teachers", increase leadership opportunities, feedback survey	7/1/2018	67%

Community Collaboration	Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results	
Initiatives	Community Champions. Cultivate and sustain community champions to support student achievement.	Increase the percentage of community partnerships that align to school goals	50%	SGC and PTA host joint meeting, career day, volunteers reach out to local businesses, local store donated resources for STEM classes	5/1/2018	52%
	Parent Engagement. Offer programming including, family events and activities to equip families with new or additional skills, knowledge, resources and confidence.	Double the percentage of families that feel welcomed and empowered to support their students' educational journeys.	62%	Host job readiness seminar within the HS Cluster, father/daughter dance, ESOL class for parents, Movie night,	5/1/2018	70%

Fiscal Responsibility	Public Engagement	Additional Council Professional Development
<p>2/20/19 Our primary focus is on using funds to support personnel needs more than physical needs. We have plenty of "things", but we need people to be able to support student learning. During the FY19 school year, we used our funds to purchase an additional ESOL/At-Risk Para and support the purchase of our STEM Lab (ASL) teacher. We hope to be able to do the same for FY20.</p>	<p>List all the opportunities provided to the public to engage with the Council</p> <p>9/18/18: Public comment SGC meeting 10/18 - 2/19: Google form live on school website</p> <p>3/14/19: Public comment SGC meeting</p>	<p>List all the additional trainings/professional development where at least one (1) member from your Council attended.</p> <p>9/25/2018: Cross Council 10/22/2018: Officer training (both Chair & Parliamentarian) 11/8/18: Committee training 12/3/18: Chair Chat</p>