



# Webb Bridge Middle School

**STUDENT ACHIEVEMENT**  
*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*

**PEOPLE AND CULTURE**  
*We provide a welcoming environment and positive school and district culture for students, families and employees.*

**COMMUNITY COLLABORATION**  
*We engage families, community members and civic organizations as active partners.*

**FISCAL RESPONSIBILITY**  
*We manage and protect public funds and assets through efficient and effective use of available resources.*

**Outcomes: What will success look like for our school?**

**8<sup>th</sup> Grade Literacy**  
 95% of 8<sup>th</sup> grade students will read at or above grade level

**Student Growth**  
 Grow student achievement in 95% of the student population

**School and District Culture**  
 Increase the percentage of families and students who would recommend Webb Bridge Middle School as a place to attend school to a family member or friend

**Student Culture**  
 Increase the percentage of student engagement and hope

**Staff Culture**  
 Increase the percentage of employees who would recommend Webb Bridge Middle School as a place to work to a family member or friend

**Partnerships**  
 Increase the number of impactful partnerships that align to school goals

**Alpharetta Feeder Engagement**  
 Increase collaboration and participation between Alpharetta schools, families and community members

**Transparent and Efficient Management of Local Funds**  
 Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

**Initiatives: What will we do to achieve success?**

**Student Focused Learning**  
 Provide students with tools, strategies, and learning environments to build essential skills necessary to pursue their chosen paths

**Professional Learning Communities**  
 Establish educational teams that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance of students

**Parent University**  
 Offer programs that include free courses, family events and activities to equip families with new or additional skills, knowledge, resources and confidence

**Student Leadership and Social Emotional Skills**  
 Offer social emotional support through a daily mindfulness practice and a full advisory program to help students develop focus, self-awareness, self-control, resilience, academic performance, behavioral aptitude, and well-being

**The Webb Way**  
 Fully implement a positive behavior intervention system for students and a staff recognition and reward system to support the overall friendly school culture and environment

**Community Champions**  
 Cultivate and sustain community champions to support student achievement

**Cluster Alignment**  
 Collaborate with Alpharetta High School feeder schools to work cooperatively on strategic goals

**Effective Budgeting**  
 Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals



# Webb Bridge Middle School

**Initiatives:**  
What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

**Evidence of progress:** How will we know that the initiative is working?

**Outcomes:** What will success look like for our school?

**Student Focused Learning**

- Implement professional development for reading teachers
- Adopt a literacy program for WBMS
- Create a plan for more reading support for all 6<sup>th</sup> graders

- Fastbridge scores and progress monitoring
- iReady scores and progress monitoring

**8<sup>th</sup> Grade Literacy**  
95% of 8<sup>th</sup> grade students will read at or above grade level



## STUDENT ACHIEVEMENT

*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*

- Train and support staff on creating high functioning PLCs
- Train staff on the Standards Mastery Framework and prioritized standards

- PLC survey to measure growth in the area of data use
- Observation of PLC meetings
- TKES observations and conferences – Balanced common assessments and data usage; differentiation
- ELL, ED, SWD growth in all content area

**Student Growth**  
Grow student achievement in 95% of the student population

**Professional Learning Communities**



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**Parent University**

- Survey parents to target desired course offerings
- Create a virtual option for attendance
- Videotape Parent U programs

- Increase the number of parents who attend Parent University events face to face or virtually
- Survey results (i.e. climate, district, school)

**School and District Culture**  
Increase the percentage of families and students who would recommend Webb Bridge Middle School as a place to attend school to a family member or friend

**Student Leadership and Social Emotional Skills**

- Create space in the daily schedule for mindfulness
- Bring in wellness supports for students

- Number of log ins to the Mindfulness Program
- Increase the number of wellness supports for students
- Survey results (i.e. climate, district, school, Gallup)

**Student Culture**  
Increase the percentage of student engagement and hope



**PEOPLE AND CULTURE**

*We provide a welcoming environment and positive school and district culture for students, families and employees.*

**The Webb Way**

- Create an environment of recognizing positivity
- Implement a reward system for professional distinction in teachers and staff

- Number of student and staff recognized for helping and supporting one another
- Number of staff members rewarded for professional merit
- Survey results (i.e. climate, district, school)

**Staff Culture**  
Increase the percentage of employees who would recommend Webb Bridge Middle School as a place to work to a family member or friend



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**Partnerships**

- Create a needs list - What do we need/want as a school?
- Attend the North Fulton Business Partner Event each year
- Reach out to local faith – based organizations

- Commit 2 – 4 partners who support our strategic plan
- Add a faith-based organization that supports our strategic plan

**Partnerships**  
Increase the number of impactful partnerships that align to school goals

## COMMUNITY COLLABORATION

*We engage families, community members and civic organizations as active partners.*

- Quarterly meetings with principals
- Semester meetings with SGC chairs
- Parent University Collaboration
- Vertical work with teachers

- Participation at principal meetings
- Participation at SGC chair meetings
- 1 - 2 collaborative Parent Universities
- Increase the number of opportunities for vertical connections made by teachers and staff

**Alpharetta Feeder Engagement**  
Increase collaboration and participation between Alpharetta schools, families and community members

**Feeder School Alliance**



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Effective Budgeting

- Minimize monthly deficits by monitoring your budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year

**Transparent and Efficient Management of Local Funds**  
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils



## FISCAL RESPONSIBILITY

*We manage and protect public funds and assets through efficient and effective use of available resources.*