

Strategic Plan Overview

At Fulton County Schools (FCS), we are dedicated to **our mission to educate every student to be a responsible, productive citizen**. We also are committed to **our vision that all students will learn to their full potential**. This strategic plan provides a focus for our district’s work to support that mission and vision by identifying our top priorities for the next five years.

We know that a high school diploma is critical for today’s students, but a diploma alone is not enough to ensure success after high school. With that in mind, we will ensure that FCS students graduate prepared to pursue their chosen paths — whether college, career or military — and to succeed on those paths after high school. To support this goal over the next five years, we will focus deeply on student achievement, develop effective school and district cultures, engage families and community members, promote fiscal responsibility and focus on effective communications with all stakeholders. These will be our top priorities across the district and the things we aim to be known for in the years to come.



HOW WILL WE MEASURE AND ACHIEVE SUCCESS?

We have identified the outcomes and initiatives that will drive our work as we implement this plan. In the coming months, we will also engage stakeholders with the identification of numeric targets that represent ambitious outcomes for our students and schools.

Our goal is to prepare all students to graduate ready to pursue and succeed on their chosen paths.

 <p>STUDENT ACHIEVEMENT</p> <p><i>We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.</i></p>	 <p>PEOPLE AND CULTURE</p> <p><i>We provide a welcoming environment and positive school and district culture for students, families and employees.</i></p>	 <p>COMMUNITY COLLABORATION</p> <p><i>We engage families, community members and civic organizations as active partners.</i></p>	 <p>FISCAL RESPONSIBILITY</p> <p><i>We manage and protect public funds and assets through efficient and effective use of available resources.</i></p>
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OUTCOMES: HOW WILL WE MEASURE SUCCESS?

<p>3rd grade literacy: Increase the percentage of students reading at or above grade level in 3rd grade</p>	<p>School and district culture: Increase the percentage of families and students who would recommend FCS as a place to attend school to a family member or friend</p>	<p>Partnerships: Increase the percentage of schools with impactful partnerships that align to school goals</p>	<p>Funding to schools: Maintain a high percentage of the overall budget that directly supports schools</p>
<p>Middle school proficiency: Increase the percentage of students who score proficient on nationally norm-referenced assessments in core subject areas by 8th grade</p>	<p>Staff engagement: Increase the percentage of employees who would recommend FCS as a place to work to a family member or friend</p>	<p>School governance: Increase the percentage of effective School Governance Councils</p>	<p>Budget management: Review and report the variance of budgeted and actual revenues and expenditures, while considering long-term budget impact</p>
<p>On-track for graduation: Increase the percentage of 9th graders earning course credits needed to be on-track for graduation and the percentage of 10th graders meeting the college readiness benchmark on the PSAT</p>	<p>Teacher retention: Increase retention of teachers beyond their 5th year</p>	<p>Family engagement: Increase the percentage of families who feel empowered to support their students' educational journeys</p>	<p>Transparent and efficient management of local funds: Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils</p>
<p>Student success skills: Increase the percentage of students who demonstrate mastery of academic and interpersonal skills needed for college, career and life success</p>			

INITIATIVES: WHAT WILL WE DO TO ACHIEVE SUCCESS?

<p>Student-focused learning: Through our charter district, schools provide students the tools, strategies and learning environments to build the essential skills necessary to pursue their paths of choice</p>	<p>Focus on culture: Define what constitutes a “strong and welcoming culture,” instruct and train school and district personnel and assess whether the culture is effectively implemented and practiced in our schools and departments</p>	<p>Shared governance and ownership: Provide schools, families and communities with a framework that includes training and coaching for shared governance and ownership through our charter district</p>	<p>Effective budgeting: Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals</p>
<p>School Strategic Support Model: Provide differentiated resources and support to schools based on school performance</p>	<p>Leadership development: Build the capacity of principals</p>	<p>Community champions: Cultivate and sustain community champions to support student achievement</p>	<p>Competitive salary: Develop a long-term approach to salary and compensation to remain regionally competitive supported by available resources</p>