

# School Strategic Support Model

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At Fulton County Schools (FCS) we have made substantial progress over the past several years as we have transitioned to a charter district and provided our local schools with increased decision-making power. However, we recognize that we need to provide resources, flexibility, and accountability to schools in a way that best meets individual school and community needs. We continue to learn from innovations throughout the district as schools leverage the flexibility provided through our charter district. As we continue to work towards improved outcomes for all students, we will need to share lessons learned and consider how to take successful innovations to scale. The Strategic Support Model will aim to address these needs by providing support and flexibility to schools where it is needed most, to empower individual schools and communities to continuously improve academic outcomes for all children and prepare them to succeed on their paths of choice.

## When we're done...

By 2022, we will ensure:

- Fewer schools will be in the "intensive support" category, while more schools will be in the "flexible support" category.
- School leaders and School Governance Councils are prepared to take additional ownership and control over the decisions that are best for their schools and communities.
- School leaders will have clarity on district expectations as defined by the Strategic Support Model.
- Our approach to our work will be more consistent across the district.
- We will maintain high visibility and transparency for the need for and impact of the Strategic Support Model to all tiers of the organization.

## What will we do to get there?

To achieve these 2022 outcomes, we will:

- **Set high standards for all schools:** We will identify, maintain, and regularly update the set of elements and expectations for schools at each level in the model.
- **Manage and monitor implementation:** We will manage the projects within the Strategic Support Model and their implementation in the various schools, clearly identifying the outcomes for each and monitoring progress along the way, learning about what is working, and considering how to take impactful innovations to scale.
- **Train:** We will create a consistent system for training and professional development, both on the Strategic Support Model and on the elements within it.
- **Communicate effectively and manage change:** We will ensure expectations are clear and widely understood and the Strategic Support Model is driving work around the district.
- **Manage resources:** We will identify and secure the resources necessary to effectively implement the Strategic Support Model and associated projects and monitor progress to ensure that the help provided achieves the intended impact.