



GO Fulton & SEC Employee Support Incentives



What are the Support Incentives?

More details on each support incentive will be provided by SEC

SUPPORT INCENTIVE	DETAILS
Four (4) yearly embedded data days	<ul style="list-style-type: none"> Services for Exceptional Children (SEC) Department will pay for substitute teacher coverage for up to four (4) days per classroom teacher Therapists will be provided coverage options (<i>more details to come</i>)
New SEC teachers: one (1) additional paid pre-planning day	<ul style="list-style-type: none"> \$250 daily supplement Friday, 7/22 (8:00 am – 4:00 pm) Georgia Tech Conference Center & Hotel
All SEC teachers: three (3) additional paid pre-planning days (including New SEC Teachers) <i>*Dates and locations are subject to change based on the 22-23 Calendar approval</i>	<ul style="list-style-type: none"> \$300 daily supplement Interrelated Resource Teachers & CTI Teachers <ul style="list-style-type: none"> DAY 1: Tuesday, 7/26 (8:00 am – 4:00 pm) <ul style="list-style-type: none"> Georgia Tech Conference Center & Hotel DAYS 2-3: Thursday, 7/28 – Friday, 7/29 (8:30 am – 3:30 pm) <ul style="list-style-type: none"> School Buildings Program Class Teachers & Therapists <ul style="list-style-type: none"> DAY 1: Wednesday, 7/27 (8:00 am – 4:00 pm) <ul style="list-style-type: none"> Georgia Tech Conference Center & Hotel DAYS 2-3: Thursday, 7/28 – Friday, 7/29 (8:30 am – 3:30 pm) <ul style="list-style-type: none"> School Buildings
ISTs: ten (10) additional Summer Planning Days	<ul style="list-style-type: none"> \$375 daily supplement <ul style="list-style-type: none"> Day 1 – Day 2: Thursday, 7/21/22 – Friday, 7/22/22 (8:00 am – 4:00 pm) <ul style="list-style-type: none"> Georgia Tech Conference Center & Hotel Day 3 – Day 7: Monday, 7/25/22 – Friday, 7/29/22 <ul style="list-style-type: none"> School Buildings Day 8 – Day 10: Tuesday, 5/30/23 – Thursday, 6/1/23
Planned Special Education-specific PLCs	<ul style="list-style-type: none"> Dedicated school-based PLCs designed to create collaborative opportunities for special educators
Quarterly Special Education staff input sessions with District Leadership	<ul style="list-style-type: none"> Quarterly sessions in which special education staff across the District will meet with District-level SEC Leadership to provide feedback & input
Quarterly Special Education staff recognition program	<ul style="list-style-type: none"> Special Education staff will be recognized quarterly as such: <ul style="list-style-type: none"> One (1) Interrelated Resource (IRR) Teacher per grade level (ES, MS, HS) per Zone (21 teachers each quarter – 84 yearly) One (1) Program Class Teacher per grade level (ES, MS, HS) per Zone (21 teachers each quarter – 84 yearly) One (1) Paraprofessionals per grade level (ES, MS, HS) per Zone (21 paras each quarter – 84 yearly) One (1) Therapist per Zone (7 therapists each quarter – 28 yearly) One (1) Support Staff per Zone (7 support staff each quarter – 28 yearly)



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Who is eligible for the Support Incentives?

SUPPORT INCENTIVE	DETAILS
Four (4) yearly embedded data days	<ul style="list-style-type: none"> • Special Education Classroom & Itinerant Teachers • Therapists (SLP, OT, PT)
New SEC teachers one (1) additional paid pre-planning day	<ul style="list-style-type: none"> • Newly hired Special Education Classroom & Itinerant Teachers employed with a start date of August 2, 2022 • Newly hired Therapists employed with a start date of August 2, 2022
All SEC teachers three (3) additional paid pre-planning days	<ul style="list-style-type: none"> • Special Education Classroom & Itinerant Teachers • Therapists (SLP, OT, PT)
ISTs: ten (10) additional Summer Planning Days	<ul style="list-style-type: none"> • Instructional Support Teachers (IST)
Monthly Special Education-specific PLCs	<ul style="list-style-type: none"> • Special Education Classroom & Itinerant Teachers • Therapists (SLP, OT, PT)
Quarterly staff input sessions with District Leadership	<ul style="list-style-type: none"> • All Special Education Staff (school-based, support position, & Central Office)
Quarterly Special Education staff recognition program	<ul style="list-style-type: none"> • Interrelated Resource (IRR) Teachers • Program Class Teachers • Paraprofessionals • Therapists • Support Staff

How will I receive my Support Incentives?

- SEC will be sending out a series of communications via e-mail to address each incentive.
- These communications will provide timelines, details, and next steps.