



Lake Windward Elementary



STUDENT ACHIEVEMENT

We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.



PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students, families and employees.



COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners.



FISCAL RESPONSIBILITY

We manage and protect public funds and assets through efficient and effective use of available resources.

Outcomes: What will success look like for our school?

5th Grade English Language Arts
50% of 5th graders will perform at a distinguished level in ELA

5th Grade Math
50% of 5th graders will perform at a distinguished level in Math

Staff Connectedness

Increase the percentage of teachers that agree to feeling supported by other teachers at Lake Windward Elementary School.

School and District Culture

Increase the percentage of families and students who would recommend Lake Windward Elementary School as a place to attend school to a family member or friend

Family Engagement

Increase the percentage of families who feel empowered to support their students' educational journeys

Family Involvement

Increase the percentage of families who hold membership with the PTO

Transparent and Efficient Management of Local Funds

Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils

Initiatives: What will we do to achieve success?

Inquiry and Rigor

Foster critical thinking and innovative practices in every classroom

Student Focused Learning

Provide students the tools, strategies and learning environments to build essential skills necessary to pursue their paths of choice

New Teacher Induction Program

Help new teachers improve their effectiveness by providing coaching and mentoring around curriculum, instruction, and pedagogy

Stellar Customer Service

Work to create a culture where families, students, and staff feel welcomed and appreciated

LWE University

Offer programs that include free courses, family events, and activities to equip families with new or additional skills, knowledge, resources, and confidence

PTO Partnership

Work in partnership with the PTO to increase family involvement in activities at Lake Windward Elementary and in the community

Effective Budgeting

Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals



Lake Windward Elementary

Initiatives:
What will we do to achieve success?

Critical actions: What major actions will we complete and by when?

Evidence of progress: How will we know that the initiative is working?

Outcomes: What will success look like for our school?

Inquiry and Rigor

- Provide professional learning opportunities to increase teachers' implementation of rigor in the classroom.
- Continue providing Professional Development on transformational technology in the classroom.
- Provide professional development for teachers regarding the implementation of the Lucy Calkins writing program.

- Increase students' writing proficiency.
- Increase the opportunity for students to use technology as a way to share what they learn.
- Increase student career readiness skills such as public speaking and presentation opportunities.

5th Grade English Language Arts
50% of 5th graders will perform at a distinguished level in ELA



STUDENT ACHIEVEMENT

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Student Focused Learning

- Staff PD on student goal setting
- Utilize student portfolios to demonstrate knowledge and artifacts of work.
- Increase opportunities for Parent Portfolio Reviews of students' work.

- Students set academic and behavioral goals and track progress.
- Student led parent conferences

5th Grade Math
50% of 5th graders will perform at a distinguished level in math



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Staff Connectedness

- Implement New Teacher Induction program designed to give support, coaching, and professional development to new teachers
- Assign teacher with less than 2 years' experience to a mentor veteran teacher

- Increase the number of new teachers who stay at Lake Windward after five years as evidenced by level 3 and 4 ratings on TKES performance
- Increase the positive feedback of the New Teacher Support Survey

Staff Connectedness
Increase the percentage of teachers that agree to feeling supported by other teachers at Lake Windward Elementary School.



PEOPLE AND CULTURE

We provide a welcoming environment and positive school and district culture for students, families and employees.

Stellar Customer Service

- Positive Behavior Intervention program designed to improve relationships between students and teachers
- Continue teacher recognition program to celebrate work of all teachers
- Implement parent outreach and communication to keep parents informed and improve relationships

- Decrease the number of absences and tardiness of students
- Maintain positive staff survey feedback
- Track parent communication and see an increase in viewership of messages

School and District Culture
Increase the percentage of families and students who would recommend Lake Windward Elementary School as a place to attend school to a family member or friend



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LWE University

- Leverage SGC and PTO to determine the top needs of families to be addressed within a parent university program.
- Collaborative meetings with feeder schools to align student, staff, parent and community events.

- Increase in parent participation in parent education events.
- Increase the number of parents who feel adequately informed to support their child's education

Family Engagement
Increase the percentage of families who feel empowered to support their students' educational journeys



COMMUNITY COLLABORATION

We engage families, community members and civic organizations as active partners.

- Work with the PTO to strategize sponsorship campaign
- Collaborate with the PTO to determine areas for increased family involvement at Lake Windward
- Collaborate with the PTO to determine areas for increased family involvement in the community

- Increase the number of families involved at Lake Windward community events with a focus on increasing volunteers.
- Maintain and/or increase partnerships with the community through the PTO

Family Involvement
Increase the percentage of families who hold membership with the PTO

PTO Partnership



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Effective Budgeting

- Minimize monthly deficits by monitoring school budget
- Principal and administrative staff will review the Budget Accountability Report (BAR) monthly
- SGCs will monitor school General Fund on a quarterly basis

- Average monthly deficits are 1 or less each month
- Carryover is projected to be less than 5% at the end of the school year

Transparent and Efficient Management of Local Funds
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between schools and School Governance Councils



FISCAL RESPONSIBILITY

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