

Strategic Plan Monitoring Tool (Year 1)

Lake Windward Elementary School

Student Achievement		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	Inquiry and Rigor: Foster critical thinking and innovative practices in every classroom	5th Grade English Language Arts - 50% of 5th graders will perform at a distinguished level in ELA	42% of 5th graders scored distinguished in ELA	Milestones Scores - May 2018, 5th grade ELA	10/9/2018 ½ Day (AM) – Cari Begin – Inquiry strategies training ½ Day (PM) – Balanced Assessment Training	Milestones Scores - May 2019, 5th grade ELA	36% of 5th graders scored distinguished in ELA
	Student Focused Learning: Provide students the tools, strategies and learning environments to build essential skills necessary to pursue their paths of choice	5th Grade Math - 50% of 5th graders will perform at a distinguished level in Math	49% of 5th graders scored distinguished in Math	Milestones Scores - May 2018, 5th grade Math	8/21/2018 Goal setting and student-led conferences; 9/18/2018 Intro to Standards Mastery Framework, Module 1-Standards Mastery Framework, 10/23/2018 Module 2 - Prioritized Standards, Standards Mastery Framework, 11/27/2018 Module 3 - Introducing Proficiency Scales	Milestones Scores - May 2019, 5th grade Math	52% of 5th graders scored distinguished in Math

People & Culture		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	New Teacher Induction Program: Help new teachers improve their effectiveness by providing coaching and mentoring around curriculum, instruction, and pedagogy	Staff Connectedness - Increase the percentage of teachers that agree to feeling supported by other teachers at Lake Windward Elementary School.	Baseline TBD	GSHS - Personal Survey- Staff connectedness. I feel supported by other teachers at my school. (SY 2017 - 2018)	New teacher tour and introduction to school initiatives; Best practice peer observations and discussion; Targeted classroom visits addressing areas of needs and interests (i.e. rigor, classroom management); CISS Training; Individual meetings as requested and needed	May 2019 GSHS - Personal Survey- SY 2018 - 2019	91.2% of teachers agree to feeling supported by other teachers at LWE.
	Stellar Customer Service: Work to create a culture where families, students, and staff feel welcomed and appreciated	School and District Culture - Increase the percentage of families and students who would recommend Lake Windward Elementary School as a place to attend school to a family member or friend	Baseline TBD	Strategic Plan 2022 Survey (SY 2017 - 2018)	PBIS work. School Newsletter. Free social events for our students families: Fall festival, mother/son game night, Daddy/Daughter dance, Family Balance Nights, International Night	May 2019 Strategic Plan 2022 Survey -SY 2018 - 2019	88.5% of family members recommend their school to their family or friends.

Community Collaboration		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	LWE University: Offer programs that include free courses, family events, and activities to equip families with new or additional skills, knowledge, resources, and confidence	Family Engagement - Increase the percentage of families who feel empowered to support their students' educational journeys	Baseline TBD	Strategic Plan 2022 Survey (SY 2017 - 2018) - "I have access to the supports I need to help my student succeed."	Working with media specialist to create LWE - university and creating content for the site	May 2019 Strategic Plan 2022 Survey -SY 2018 - 2019	76.5% of families agree to having access to the support they need to help their student(s) succeed.
	PTO Partnership: Work in partnership with the PTO to increase family involvement in activities at Lake Windward Elementary and in the community	Family Involvement – Increase the percentage of families who hold membership with the PTO	Baseline TBD	n/a	TBD	n/a	TBD

Fiscal Responsibility		Public Engagement	Additional Council Professional Development
Budget Approval Date	2/14/2019	List all the opportunities provided to the public to engage with the Council	List all the additional trainings/professional development where at least one (1) member from your Council attended.
How were resources allocated to support your strategic plan?	Funds used to purchase additional teaching position to allow for smaller class sizes and increase teacher effectiveness. Funds are allocated to resources that directly impact student learning.	8/21/19 & 12/14/19 SGC member sharing at PTO meeting	6/2018 SGC Summer Conference
		01/11/2019 Public Comment	9/25/2018 Cross Council - Principal and Chair
		03/22/2019 Public Comment	10/22/2018 Officer Training - Chair and Parliamentarian
			11/8/2018 Digital Committee Trainings Budget and Outreach

Strategic Plan Monitoring Tool (Year 2)

Lake Windward Elementary School

Student Achievement		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	Inquiry and Rigor: Foster critical thinking and innovative practices in every classroom	5th Grade English Language Arts - 50% of 5th graders will perform at a distinguished level in ELA	36% of 5th graders scored distinguished in ELA	Milestones Scores - May 2019, 5th grade ELA	9/3/19 Cari Begin - Inquiry Strategies Strategic teacher strategies, SMF and Learning Maps	11/4/19 Milestones Scores - May 2020, 5th grade ELA	No testing due to COVID - 19
	Student Focused Learning: Provide students the tools, strategies and learning environments to build essential skills necessary to pursue their paths of choice	5th Grade Math - 50% of 5th graders will perform at a distinguished level in Math	52% of 5th graders scored distinguished in Math	Milestones Scores - May 2019, 5th grade Math	10/1/19 Cari Begin - Data Protocols, Comprehension and Collaboration 11/4/19 Student Goal Setting.	Milestones Scores - May 2020, 5th grade Math	No testing due to COVID - 19

People & Culture		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	New Teacher Induction Program: Help new teachers improve their effectiveness by providing coaching and mentoring around curriculum, instruction, and pedagogy	Staff Connectedness - Increase the percentage of teachers that agree to feeling supported by other teachers at Lake Windward Elementary School.	91.2% of teachers agree to feeling supported by other teachers at LWE.	GSPS- Teacher Survey - Staff connectedness. I feel supported by other teachers at my school. (SY 2018-- 2019)	New teacher tour and introduction to school initiatives; Best practice peer observations and discussion; Targeted classroom visits addressing areas of needs and interests (i.e. rigor, classroom management); CISS Training; Individual meetings as requested and needed	May 2020 GSPS- Teacher Survey -SY 2019-2020	TBD May 2020
	Stellar Customer Service: Work to create a culture where families, students, and staff feel welcomed and appreciated	School and District Culture - Increase the percentage of families and students who would recommend Lake Windward Elementary School as a place to attend school to a family member or friend	88.5% of family members recommend their school to their family or friends.	Strategic Plan 2022 Survey (SY 2018 - 2019)	Positive Behavior System. School Newsletter. Free social events for our students families: Fall festival, Family Balance Nights, Mother Son Game Night, Science Night,	May 2020 Strategic Plan 2022 Survey -SY 2019 - 2020	TBD May 2020

Community Collaboration		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	LWE University: Offer programs that include free courses, family events, and activities to equip families with new or additional skills, knowledge, resources, and confidence	Family Engagement - Increase the percentage of families who feel empowered to support their students' educational journeys	76.5% of families agree to having access to the support they need to help their student(s) succeed.	Strategic Plan 2022 Survey (SY 2018 - 2019) "I have access to the supports I need to help my student succeed."	LWE University Released March 2020!	May 2020 Strategic Plan 2022 Survey -SY 2019 - 2020	TBD May 2020
	PTO Partnership: Work in partnership with the PTO to increase family involvement in activities at Lake Windward Elementary and in the community	Family Involvement – Increase the percentage of families who hold membership with the PTO	TBD	n/a	Working with PTO to strategize ways to increase membership and families involvement/volunteers at events.	Fall 2019 # of memberships for school year/# of households	29.1% of families at Lake Windward Elementary hold membership with the PTO.

Fiscal Responsibility		Public Engagement		Additional Council Professional Development	
Budget Approval Date	2/21/2020	List all the opportunities provided to the public to engage with the Council	Public Comment at Council Mtg. 9/27/2019, 11/01/2019, 1/24/20	List all the additional trainings/professional development where at least one (1) member from your Council attended.	9/2019 SGC Conference
How were resources allocated to support your strategic plan?	Funds used to purchase additional part time teaching position that directly impact student learning. Funds used for professional development on inquiring and rigor and student focused learning.		Online Public Comment Submission Form		10/2019 New Member Training
			Table at Sneak Peak and Bingo n Baskets		10/2019 Online Officer Training
					2/4/2020 Cross Council Meeting

Strategic Plan Monitoring Tool (Year 3)

Lake Windward Elementary School

Student Achievement		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	Inquiry and Rigor: Foster critical thinking and innovative practices in every classroom	5th Grade English Language Arts - 50% of 5th graders will perform at a distinguished level in ELA		Milestones Scores - May 2020, 5th grade ELA		Milestones Scores - May 2021, 5th grade ELA	
	Student Focused Learning: Provide students the tools, strategies and learning environments to build essential skills necessary to pursue their paths of choice	5th Grade Math - 50% of 5th graders will perform at a distinguished level in Math		Milestones Scores - May 2020, 5th grade Math		Milestones Scores - May 2021, 5th grade Math	

People & Culture		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	New Teacher Induction Program: Help new teachers improve their effectiveness by providing coaching and mentoring around curriculum, instruction, and pedagogy	Staff Connectedness - Increase the percentage of teachers that agree to feeling supported by other teachers at Lake Windward Elementary School.		GSPS- Teacher Survey - Staff connectedness. I feel supported by other teachers at my school. (SY 2019-- 2020)		May 2021 GSPS- Teacher Survey -SY 2020- 2021	
	Stellar Customer Service: Work to create a culture where families, students, and staff feel welcomed and appreciated	School and District Culture - Increase the percentage of families and students who would recommend Lake Windward Elementary School as a place to attend school to a family member or friend		Strategic Plan 2022 Survey (SY 2019 - 2020)		May 2021 Strategic Plan 2022 Survey -SY 2020 - 2021	

Community Collaboration		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	LWE University: Offer programs that include free courses, family events, and activities to equip families with new or additional skills, knowledge, resources, and confidence	Family Engagement - Increase the percentage of families who feel empowered to support their students' educational journeys		Strategic Plan 2022 Survey (SY 2019 - 2020)		May 2021 Strategic Plan 2022 Survey -SY 2020 - 2021	
	PTO Partnership: Work in partnership with the PTO to increase family involvement in activities at Lake Windward Elementary and in the community	Family Involvement – Increase the percentage of families who hold membership with the PTO		Fall 2019 # of memberships for school year/# of households		Fall 2020 # of memberships for school year/# of households	

Fiscal Responsibility		Public Engagement		Additional Council Professional Development
Budget Approval Date		List all the opportunities provided to the public to engage with the Council		List all the additional trainings/professional development where at least one (1) member from your Council attended.
How were resources allocated to support your strategic plan?				

Strategic Plan Monitoring Tool (Year 4)

Lake Windward Elementary School

Student Achievement		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	Inquiry and Rigor: Foster critical thinking and innovative practices in every classroom	5th Grade English Language Arts - 50% of 5th graders will perform at a distinguished level in ELA		Milestones Scores - May 2021, 5th grade ELA		Milestones Scores - May 2022, 5th grade ELA	
	Student Focused Learning: Provide students the tools, strategies and learning environments to build essential skills necessary to pursue their paths of choice	5th Grade Math - 50% of 5th graders will perform at a distinguished level in Math		Milestones Scores - May 2021, 5th grade Math		Milestones Scores - May 2022, 5th grade Math	

People & Culture		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	New Teacher Induction Program: Help new teachers improve their effectiveness by providing coaching and mentoring around curriculum, instruction, and pedagogy	Staff Connectedness - Increase the percentage of teachers that agree to feeling supported by other teachers at Lake Windward Elementary School.		GSPS- Teacher Survey - Staff connectedness. I feel supported by other teachers at my school. (SY 2020-- 2021)		May 2022 GSPS- Teacher Survey -SY 201- 2022	
	Stellar Customer Service: Work to create a culture where families, students, and staff feel welcomed and appreciated	School and District Culture - Increase the percentage of families and students who would recommend Lake Windward Elementary School as a place to attend school to a family member or friend		Strategic Plan 2022 Survey (SY 2020 - 2021)		May 2022 Strategic Plan 2022 Survey -SY 2021 - 2022	

Community Collaboration		Outcome	Baseline (Yr. 1)	Data Source	Evidence of Progress	Date Data Collected & Source	Results
Initiatives	LWE University: Offer programs that include free courses, family events, and activities to equip families with new or additional skills, knowledge, resources, and confidence	Family Engagement - Increase the percentage of families who feel empowered to support their students' educational journeys		Strategic Plan 2022 Survey (SY 2020 - 2021)		May 2022 Strategic Plan 2022 Survey -SY 2021 - 2022	
	PTO Partnership: Work in partnership with the PTO to increase family involvement in activities at Lake Windward Elementary and in the community	Family Involvement – Increase the percentage of families who hold membership with the PTO		Fall 2020 # of memberships for school year/# of households		Fall 2021 # of memberships for school year/# of households	

Fiscal Responsibility		Public Engagement		Additional Council Professional Development
Budget Approval Date		List all the opportunities provided to the public to engage with the Council		List all the additional trainings/professional development where at least one (1) member from your Council attended.
How were resources allocated to support your strategic plan?				

Strategic Plan Monitoring Tool (Year 1)
 ABC Elementary School Example

Student Achievement		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Balanced Literacy Framework. Implement literacy instruction that includes a progression of teacher modeling guided practice, and student independent learning.	85% of 3rd graders will read at or above grade level .	30%	Trained teacher leaders in Standards Mastery Framework	7/11/2018	100% of teacher leaders trained
	Balanced Math Framework. Implement math instruction that helps students build the computational and conceptual skills needed to solve complex problems.	85% of 3rd graders will score proficient to distinguished in mathematics.	32%	Trained teachers on Data Driven Instruction	8/31/2018	85% of teachers are using data-driven instruction (based on observations)

People & Culture		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Shared Governance. Increase opportunities for shared governance, parent engagement and partnership.	Increase percentage of families and students who identify ABC ES as a place to attend school to a family or friend.	62%	Conducted Vertical Articulation meetings with Feeder pattern to determine common needs of families to address needs	9/11/2018	Increase in identified needs for families 85% of "irreplaceables" are recognized in the month of September (TKES Level 3 and 4)
	Staff Leadership Development. Provide staff with necessary opportunities to grow as educators and honor them for producing high quality results.	Increase the retention of teachers beyond their fifth year.	59%	Implemented monthly teacher recognition program for "Irreplaceable Teachers"	9/30/2018	

Community Collaboration		Outcome	Baseline (Yr. 1)	Evidence of Progress	Date	Results
Initiatives	Community Champions. Cultivate and sustain community champions to support student achievement.	Increase the percentage of impactful partnerships that align to school goals	50%	SGC and PTA host joint meeting	9/30/2018	Increase in families who know about both the SGC and PTA
	Parent Engagement. Offer programming including, family events and activities to equip families with new or additional skills, knowledge, resources and confidence.	Increase the percentage of families that feel welcomed and empowered to support their students' educational journeys.	62%	Host job readiness seminar within the HS Cluster	10/30/2018	85 parents attended seminar

Fiscal Responsibility		Public Engagement	Additional Council Professional Development
Budget Approval Date	2/21/2018	List all the opportunities provided to the public to engage with the Council	9/25/2018: Cross Council
How were resources allocated to support your strategic plan?		9/18/18: Public comment SGC meeting 10/18 - 2/19: Google form live on school website 3/14/19: Public comment SGC meeting	10/22/2018: Officer training (both Chair & Parliamentarian) 11/8/18: Committee training 12/3/18: Chair Chat