


**Strategic Plan:  
Centennial HS  
FINAL DRAFT**



**STUDENT ACHIEVEMENT**  
*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*



**PEOPLE AND CULTURE**  
*We provide a welcoming environment and positive school and district culture for students, families and employees.*



**COMMUNITY COLLABORATION**  
*We engage families, community members and civic organizations as active partners.*



**FISCAL RESPONSIBILITY**  
*We manage and protect public funds and assets through efficient and effective use of available resources.*

**Outcomes: What will success look like for our school?**

**Outcome #1:** 65% of 10th grade students will meet Math/ERW benchmark on PSAT, showing an increasing % of students who complete 5 credits AND complete Algebra I

**Outcome #2:** 92% (or higher) Centennial seniors will graduate on time

Increase the number of press releases distributed to news outlets highlighting positive stories happening in our school community

Increase the number of teachers who are IB, AVID, or AP certified, supporting professional growth & opportunities

**Partnerships:** Increase the number of impactful faith-based, community, and business partnerships that align to Centennial's school goals

**Family engagement:** Increase the percentage of families who possess awareness of our MakerSpace labs' potential for supporting their students' educational journeys

Transparent and efficient management of local funds: Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between school and School Governance Council

**Initiatives: What will we do to achieve success?**

**Initiative #1:** Student Focused Learning Personalized Learning: Provide learning opportunities for student voice & choice and co-planning of learning

**Initiative #2:** Student Focused Learning Opportunity tiers to include: Centennial "A-OK" program, AVID, AP, & IB

PTSA and school administration engagement plan with NELC communications manager

Staff Professional Learning Initiatives

**Community Champions:** Cultivate and sustain community champions to support student achievement by implementing an annual recognition event to honor the contributions of our faith-based, community, and business partners

**Engage the Community:** Host one open house and one fundraiser per year dedicated to the MakerSpace.

**Effective budgeting:** Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals

**Initiatives:**  
What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

**Evidence of progress:** How will we know that the initiative is working?

**Outcomes:** What will success look like for our school?

Initiative #1:  
Student-Focused Learning  
Personalized Learning: Provide learning opportunities for student voice & choice and co-planning of learning

- All teachers will embed a one-to-one approach into their instructional plans
- Teachers will develop student co-planning best practices through their PLC meetings
- In the 2018-19 school year, teachers will show evidence of student co-planning activities

- Increased Pathway Completion
- Reduced number of off-track students
- Increased student achievement on EOC

Maintain a 90+%  
Annual Graduation Rate



**STUDENT ACHIEVEMENT**

*We prepare students with strong academic foundations and the skills needed to navigate life beyond graduation.*

Initiative #2:  
Student-Focused Learning  
Opportunity tiers to include: Centennial "A-OK" program, AVID, AP, & IB

- Our team will be 100% trained/certified in the opportunity area they teach including IB, AP, AVID, and AOK.
- Counselors will advise students and parents on the student-focused learning opportunities available
- Administration will monitor student performance and modify preparation/planning efforts as needed

- Teachers and students will understand all learning choices and opportunities available at Centennial HS
- Counselors will have 95% of student schedules completed before summer break
- Administration will ensure that all student schedules (learning plans) are appropriate to the student's chosen interests
- Through a pre and post survey, students will demonstrate increased ownership of their academic progress.

65% of 10th grade students will meet Math/ERW benchmark on PSAT, showing an increasing % of students who complete 5 credits AND complete Algebra I

**Initiatives:**  
What will we do to achieve success?

Initiative 1: External engagement plan with NELC communications manager



**PEOPLE AND CULTURE**  
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Initiative 2: Staff Professional Learning Initiatives

**Critical actions:** What major actions will we complete and by when?

- Identify the Centennial Communication team members (admin, dept, athletics, arts, PTSA)
- Identify all possible school communications channels (PTSA, Social media, NELC, FCS, external print/TV media)
- Establish communications standards for regular meetings with NELC communication manager to share info.
- Develop communications protocols (chain of info exchange/ flow chart for submitting & communicating; define roles and responsibilities); Align between communications channels

- Implement new teacher induction program including a mentor program with veteran teachers
- Needs based self-driven teacher professional learning led by teacher experts (in content areas as well as social emotional support for students)

**Evidence of progress:** How will we know that the initiative is working?

- Track data to determine if external communications traffic has increased;
- Assess most preferred channels of communications for the community

- Higher levels of new teacher satisfaction and lower levels of professional frustration as measured by a survey
- Higher TKES scores; increased number of teacher leaders

**Outcomes:** What will success look like for our school?

- Attain and maintain highest community based ratings for the school (CCRPI, Great Schools?)
- Being the most recommended school by our stakeholders

- Improved teacher retention

**Initiatives:**  
What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

**Evidence of progress:** How will we know that the initiative is working?

**Outcomes:** What will success look like for our school?

Initiative 1: Regular Recognition of Partners

- Regular highlights of business, volunteers and community partners contributions through communications channels

- Attain new partnerships; increased number of contributed hours and new initiatives

- Higher levels of resources contributed to Centennial programs; Increased community awareness of Centennial in the larger community



**COMMUNITY COLLABORATION**

*We engage families, community members and civic organizations as active partners.*

Initiative 2: MakerSpace

- Host an open house/ fundraiser
- First Robotics team for Centennial
- Create opportunities for middle schoolers to engage in MakerSpace

- Increase number of volunteers for MakerSpace,
- Increase financial/in kind donations of supplies
- Increase awareness of MakerSpace in the larger school community;
- Increased evidence of student engagement through a) classwork incorporating project based learning principles and b) participation in design and development competitions

- Increased levels of student engagement
- Increased number of completed project-based learning projects
- Improved student achievement outcomes

**Initiatives:**  
What will we do to achieve success?

**Critical actions:** What major actions will we complete and by when?

**Evidence of progress:** How will we know that the initiative is working?

**Outcomes:** What will success look like for our school?

Effective budgeting:  
Refine and adjust our modified zero-based budgeting process to ensure that resources are used effectively and efficiently to impact district goals

- Principal and bookkeeper will prepare a fiscally responsible budget, 100% aligned to our strategic plan goals

- We will maintain a BAR score that exceeds the district standard

Transparent and efficient management of local funds:  
Reduce the number of audit findings for Student Activity funds and ensure effective management of funds between school and School Governance Council



**FISCAL RESPONSIBILITY**

*We manage and protect public funds and assets through efficient and effective use of available resources.*