

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

What is a priority area for improving Student Achievement at your school? (Include no more than five, complete one form per objective.)									
Objective #1	Target Group			Performance Measure(s)	Baseline		Target/Indicator of Success		
	Description	No.	% of Population		2007-08	2008-09	2009-10	2010-11	2011-12
Improve First Time Test Takers scores	Writing test 1 st time testers	47	14%	Percent of students meeting current performance standards of EOCT	70%	76%	95%		
Improve student's performance on EOCT	Alg 1	31	9%		17%/25	10%/70	80%		
	Geometry	36	11%	7%/70	21%/70	80%			
What interim indicators will be used to monitor progress during the year for this objective?									
Data to be collected during 2009-10					Position Responsible			Frequency	
Review previous scores					Subject Teacher			3 times per year	
Work with Data Support Specialist, Math Coach, & Department Chair to design specific focused instruction based on Checkpoints performance					Math Coach/Department Chair				
What initiatives/improvements will be implemented in the area of School Initiatives/Professional Development to support this objective?									
Implementation Plan for 2009-10					Position Responsible			Budget/Resources	
Work with Math Coach to improve instructional strategies. Attend ERD math programs designed by Math Coach. Work with ELA teachers and focus on writing techniques and strategies. Provide First Time Test Takers with writing opportunities by administering a pre & post writing test, mock writing test in ELA classes, creating writing activities during the school year which will include creative writing, writing projects, and performance based assessments that mirror the writing test.					Math Coach ELA Department			Cost Center	

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

What initiatives/improvements will be implemented in the area of Stakeholder Involvement to support this objective?		
Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Working with Senior Counselor, Parent Liaison, Graduation Coach to hold parent meetings, provide parents with academic information during meetings, orientation, progress reports, conferences, and written notice. Use of school web-site	Department Chair Math Department/Math Coach/Tech. Specialist	Cost Center/ Title I
What initiatives/improvements will be implemented in the area of School Management to support this objective?		
Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Classroom Walk Thru, Professional Development, Students have been taught to use Critical Friends in class, Teachers receive Critical Friends training, Differentiated Instruction, Cooperative Learning, Data Reviews with students & teachers	Administrative Team	Cost Center
<p>Interim Data Students were involved in prep classes from August until the test date. They also received information on websites to use at home. 68 students took the test. 56 scored Basic Proficiency, (83%), 12- Did Not Pass- (12%).</p>		
<p>Actions Taken – Mid-Year Update Students engaged in a Math Read In sponsored by the Math Department in the media center and invited guest Sharon Harp, Math Coordinator was present during the session. She found it to be engaging, informative, rigorous, and relevant to the students. Students were actively involved in a Math Marathon that supported their Math Prep during the school year. Students were in the gym from 8-3 for one day with the math teachers. Strategies used consisted of Word Walls, Small & Large Group Instruction, Domain Centers, and Critical Friends Protocols which students have been fully trained to use by the Math Coach. All students who have not passed the GHSGT are required to participate in a Math Prep class until they successfully pass this segment of the GHSGT. Data shows that these activities have improved our success rate this year. USA Test Prep and Links To Learning are two web-based programs offered to all students during the school day and sites they can use in the home. Students who are enrolled in Advance Trig. work with a retired part-time Fulton County Teacher who does teacher taught instruction and Plato to provide instructional strategies that will meet the learning needs of all students.</p>		
<p>Actions Taken – End of Year Report</p>		

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

<p><i>Mid-Year Summary Students have shown improvement in math on the EOCT and GHSGT and they will continue the processes listed above. Additional attention will be given to how we can continue to improve our students' performance overall and on EOCT & GHSGT. Focus will be the domains that students have shown a need for additional support with tutorial before and after school at the students' request.</i></p>
<p>Preliminary conclusions regarding progress on this objective: The success rate has shown improvement and we will continue to focus on the goal of improving each time students re-test and on our Target Assistant Group of First Time Test Takers.</p>
<p>Additional action to be taken during remainder of this school year: <i>All students have been provided an opportunity for acceleration during the academic school year. The school day has been increased by one and half hours to ensure students are participating in this venue. Students receive ½ credit for their participation for an elective class. Students must stay in the course until they successfully pass the GHSGT. This should also improve student performance on the EOCT.</i></p>
<p><i>End of Year Summary</i></p>
<p>Overall Conclusions regarding this Objective:</p>
<p>Future Steps to Address this Objective:</p>

Principal Signature		Area Superintendent Signature		LSAC Chair Signature	
------------------------	--	----------------------------------	--	-------------------------	--

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

What is a priority area for improving Student Achievement at your school? (Include no more than five, complete one form per objective.)									
Objective # 2	Target Group			Performance Measure(s)	Baseline		Target/Indicator of Success		
	Description	No.	% of Population		2007-08	2008-09	2009-10	2010-11	2011-12
Improve student performance on the GHS GT, EOCT in ELA, and Writing tests	1 st Time Test Takers: Writing* EOCT**	109*	33%*		82*	87*	90%*		
What interim indicators will be used to monitor progress during the year for this objective?									
Data to be collected during 2009-10					Position Responsible			Frequency	
GHS GT ELA scores, Writing scores					State, School, ELA Department			After each test administration	
Data on number of students passing ELA courses					Data Support Specialist			Ea. Testing Period	
What initiatives/improvements will be implemented in the area of School Initiatives/Professional Development to support this objective?									
Implementation Plan for 2009-10					Position Responsible			Budget/Resources	
GHS GT Prep held from August until March for all First Time Test Takers USA TEST PREP/Links To Learning web-based initiatives students can use independently or when working in the labs with HQ Teacher.					ELA Department ELA Coach			Teachers on Contract	
TESTING MARATHON Held the week before testing for all three testing sessions Consult SAMS for test scores, EOCT in ELKA & pre-high school test scores to determine areas of strength & weakness									
Use prior course history to differentiate instruction Consult the REP/IEP list & monitor students who need additional remediation Preparation class during the regular school day supported by the regular classroom teacher & reading specialist									
What initiatives/improvements will be implemented in the area of Stakeholder Involvement to support this objective?									
Implementation Plan for 2009-10					Position Responsible			Budget/Resources	

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

Parent notified of testing dates, postings sent to parents weekly concerning prep, testing, students passing , and or failing courses	Parent Liaison	Cost Center
What initiatives/improvements will be implemented in the area of School Management to support this objective?		
Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Classroom Walk Thru- Professional Development - Writing Marathons - Pre- and Post Test Instructional Assessments Mock Assessments - Standard Based Instruction- Journal Writing Critical Friends Protocols for teachers on the use of data to improve student performance. Participation in The African American Read In sponsored by The National Council of Teachers of English Found Poetry Critical Friends Protocols for students GHSGT Marathon the week before each test administration	Administration Administration/Coaches Administration	Cost Center
Interim Data 13% Improvement on EOCT in American Literature between October and December. 11% Improvement on EOCT in Ninth Grade English between November and December. 3 Students scored Exceed on EOCT 1 Student scored Exceed on GHSGT during Fall, 2009 testing. 4 Students scored Advanced Proficiency in English/Language Arts		
Action-Taken Mid Year Report First Time Test Takers are engaged in embedded prep in all core subjects during the months of January, February, and March. Students will be provided additional support the week before the test by participating in a Day Long Math Marathon. They will begin at 8:00 and end at 3:00. The marathon takes place in the gym with all the math teachers and the math coach. Students are provided small and large group instruction, centers, hands on activities, using Critical Friends Protocols, Differentiated Instruction, Cooperative Learning, and Teacher Directed Instruction. After school tutorial will be provided for First Time Test Takers during the month of February and March. Students may stay after school for instructional support on the domains on the test. The Math Coach has been providing Staff Development for all math teachers during the Early Release Days that involves strategies for improved instruction in all math courses. Focus has been on Standard-Based Classrooms, Rigor and Relevance, and Performance Standards.		
Actions Taken – End of Year Report		
Mid-Year Summary: All students have been provided an opportunity for acceleration during the academic school year. The school day has been		

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

increased by one and half hours to ensure students are participating in this venue. Students receive 1/2 credit for their participation for an elective class. Students must stay in the course until they successfully pass the GHSGT. This should also improve student performance on the EOCT.

Preliminary conclusions regarding progress on this objective:
Progress has been shown and we will continue to show improvement until we have reached our 2010 Math Goals.
Programs, strategies, and high expectations will allow and encourage varying methods of solutions and pathways to discovery using differentiated instruction.

Additional action to be taken during remainder of this school year:
Provide additional tutorial after school with funds to support TAA group of First Time Test Takers. Funds provided by Title I. Teachers will work with small groups of students in all math, writing, social studies, and science. Students will also have the possibility of working with a Week Long In House Writing Program sponsored by the State Department of Education Alternative Education Department.

End of Year Summary

Overall Conclusions regarding this Objective:

Future Steps to Address this Objective:

Principal Signature		Area Superintendent Signature		LSAC Chair Signature	
---------------------	--	-------------------------------	--	----------------------	--

What is a priority area for improving Student Achievement at your school? (Include no more than five, complete one form per objective.)									
Objective # 3	Target Group			Performance Measure(s)	Baseline		Target/Indicator of Success		
	Description	No.	% of Population		2007-08	2008-09	2009-10	2010-11	2011-12

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

Improve student performance in Physical Science EOCT and GHSGT improving students test scores, by increasing the number of students scoring pass plus or honors	Students taking Physical Science Re-testers, 11 th & 12 th graders	18		Results of EOCT	47	19	90%		
		56/330	17%	Test Results	35	27	50%		

What **interim indicators** will be used to monitor progress during the year for this objective?

Data to be collected during 2009-10	Position Responsible	Frequency
EOCT Physical Science scores GHSGT Science Scores/ Performance assessments during GHSGT prep classes	Teacher/Department Science Dept. Test Coord. Dept. Chair	End of each semester Weekly

What initiatives/improvements will be implemented in the area of **School Initiatives/Professional Development** to support this objective?

Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Develop more in-depth material for 1 st semester week review Implement replacement schedule for re-testers.	Teacher, Department	Cost Center

Administer varied diagnostic testing – checkpoints & teacher designated
Chart students strengths/weakness to enhance test taking skills and content comprehension
Increase interdisciplinary and collaborative teaching.

What initiatives/improvements will be implemented in the area of **Stakeholder Involvement** to support this objective?

Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Review material provided on USA test prep & PLATO Continue to provide GHSGT tutorial beyond class hours through technology programs Offer assistance before and after school for Targeted Assisted Students	Department Chairpersons HQ Teachers	Cost Center Title I

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

What initiatives/improvements will be implemented in the area of School Management to support this objective?		
Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Administer EOCT on a monthly basis. Classroom Walk Thurs GHS GT Prep Classes embedded into the academic day GHS GT Marathon in Science the week before the test Students having access to USA Test Prep and Links To Learning during the school day and after school Data meetings to help teachers improve instruction meeting the needs of all students Meeting with students to provide them with test results and review Action Plans for Improvement where needed. Implementation of Critical Friend Protocols Subject related Read Ins	Teachers/Test Coordinator Administrators	Cost Center
Interim Data Physical Science 30 took test, 36%-Met, 3.3%-Exceeded, and 60% Did Not Meet 1 Student scored Exceed on the EOCT 2 Students scored Advanced Proficiency on GHS GT		
Actions Taken – Mid-Year Update - Administer EOCT on a monthly basis. Classroom Walk Thurs GHS GT Prep Classes embedded into the academic day GHS GT Marathon in Science the week before the test Students having access to USA Test Prep and Links To Learning during the school day and after school Data meetings to help teachers improve instruction meeting the needs of all students Meeting with students to provide them with test results and review Action Plans for Improvement where needed.		
Actions Taken – End of Year Report		

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

<p><i>Mid-Year Summary: All students have been provided an opportunity for acceleration during the academic school year. The school day has been increased by one and half hours to ensure students are participating in this venue. Students receive ½ credits for their participation for an elective class. Students must stay in the course until they successfully pass the GHSGT. This should also improve student performance on the EOCT.</i></p>
<p>Preliminary conclusions regarding progress on this objective: . Progress has been shown and we will continue to show improvement until we have reached our 2010 Science Goals. Programs, strategies, and high expectations will allow and encourage varying methods of solutions and pathways to discovery using differentiated instruction.</p>
<p>Additional action to be taken during remainder of this school year: <i>All students have been provided an opportunity for acceleration during the academic school year. The school day has been increased by one and half hours to ensure students are participating in this venue. Students receive ½ credits for their participation for an elective class. Students must stay in the course until they successfully pass the GHSGT. This should also improve student performance on the EOCT.</i></p>
<p><i>End of Year Summary</i></p>
<p>Overall Conclusions regarding this Objective:</p>
<p>Future Steps to Address this Objective:</p>

Principal Signature		Area Superintendent Signature		LSAC Chair Signature	
------------------------	--	----------------------------------	--	-------------------------	--

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

What is a priority area for improving **Student Achievement** at your school? (Include no more than five, complete one form per objective.)

Objective # 4	Target Group			Performance Measure(s)	Baseline		Target/Indicator of Success		
	Description	No.	% of Population		2007-08	2008-09	2009-10	2010-11	2011-12
Improve re-testers performance on the Social Studies portion of the GHSGT.	All students who took GHSGT	77	22%	Percentage of McClarin students who pass the Social Studies portion of the GHSGT	35	40%	44%		
Improve First Time Test Takers performance in pass, pass plus or honors on EOC		62	19%	Percentage of students who improve on EOC	29	19	30		

What **interim indicators** will be used to monitor progress during the year for this objective?

Data to be collected during 2009-10	Position Responsible	Frequency
GHSGT Social Studies Scores EOCT Scores	Social Studies Teachers Data Specialist	After each test administration

What initiatives/improvements will be implemented in the area of **School Initiatives/Professional Development** to support this objective?

Implementation Plan for 2009-10	Position Responsible	Budget/Resources
ERD Initiatives will be provided for all teachers to improve instruction, the use of Critical Friends, Differentiated Instruction, Data Review, Using Data to Improve Instruction, and Student Performance – Cooperative Learning- Professional Development- Word Walls- Staff Development Activities	Data Specialist, Department Chair, Administrative Assistant	Cost Center

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

What initiatives/improvements will be implemented in the area of Stakeholder Involvement to support this objective?		
Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Student participation in academic and life skills class – social studies marathon the week before each GHSGT administration	Social Studies Teachers	
Parents provided information concerning the test during meetings, orientations, via calling post	Counselor- Administrative Assistant	
What initiatives/improvements will be implemented in the area of School Management to support this objective?		
Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Classroom Walk-Thru Review Test results with students Parent Meetings Data Reviews Marathon held in the gym a week before the test	Administrative Team Data Support Specialist	Cost Center
<p>Interim Data- 77 students took the GHSG Test. Scores ranges as follows: Advanced Proficiency- 2, (3%), Basic Proficiency 23 (30%), Failed-54 (70%) 1 Student scored Exceed on the EOCT in Economics Received State Superintendent's Distinguished Achievement Award for Improvement in Social Studies</p>		
<p>Actions Taken – Mid-Year Update Administer EOCT on a monthly basis. Classroom Walk Thurs GHSGT Prep Classes embedded into the academic day GHSGT Marathon in Science the week before the test Students having access to USA Test Prep and Links To Learning during the school day and after school Data meetings to help teachers improve instruction meeting the needs of all students Meeting with students to provide them with test results and review Action Plans for Improvement where needed.</p>		

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

<p>ERD Professional Development that focuses on the effective use of data to support student performance and improve instruction.</p>
<p>Actions Taken – End of Year Report</p>
<p><i>Mid-Year Summary: All students have been provided an opportunity for acceleration during the academic school year. The school day has been increased by one and half hours to ensure students are participating in this venue. Students receive ½ credits for their participation for an elective class. Students must stay in the course until they successfully pass the GHSGT. This should also improve student performance on the EOCT.</i></p>
<p>Preliminary conclusions regarding progress on this objective . Progress has been shown and we will continue to show improvement until we have reached our 2010 Goals. Programs, strategies, and high expectations will allow and encourage varying methods of solutions and pathways to discovery using differentiated instruction.</p>
<p>Additional action to be taken during remainder of this school year: <i>All students have been provided an opportunity for acceleration during the academic school year. The school day has been increased by one and half hours to ensure students are participating in this venue. Students receive ½ credits for their participation for an elective class. Students must stay in the course until they successfully pass the GHSGT. This should also improve student performance on the EOCT.</i></p>
<p><i>End of Year Summary</i></p>
<p>Overall Conclusions regarding this Objective:</p>
<p>Future Steps to Address this Objective:</p>

Principal Signature		Area Superintendent Signature		LSAC Chair Signature	
------------------------	--	----------------------------------	--	-------------------------	--

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

What is a priority area for improving **Student Achievement** at your school? (Include no more than five, complete one form per objective.)

Objective # 5	Target Group			Performance Measure(s)	Baseline		Target/Indicator of Success		
	Description	No.	% of Population		2007-08	2008-09	2009-10	2010-11	2011-12
Increase the number of students graduating in December and May	Students who enroll @ McClarin and graduate within a year or two	Dec. 93 May 48*		Data showing how many students will graduate in the Target year and compare it to the number who graduated previously.	No Dec. graduation. 08 was the first year for the December graduation	65 43	93 48		
Increase the number of students attending post-secondary programs	Students who graduate in an academic year and are accepted to a post-secondary program either a two year or four year program			Data collected on students who have graduated and we have acceptance letters on file for them a two year program or a four year program	Two Year Four Year Armed Forces Work	13 10 5 N/A	54 16 5 51	65 25 10 50	

What **interim indicators** will be used to monitor progress during the year for this objective?

Data to be collected during 2009-10	Position Responsible	Frequency
The number of students entered McClarin and could have graduated either in December of	Senior Counselor /Graduation Coach	Every 4.5 months

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

May of the academic school year. Number of students who apply and are accepted to a post-secondary program with the distinction between two year and four year programs	Graduation Coach/Data Specialist	On going because our students finish daily
What initiatives/improvements will be implemented in the area of School Initiatives/Professional Development to support this objective?		
Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Senior and Junior Parent and Student meetings to discuss students status and what will be "the next steps"	Administrators, Senior Counselor, and Graduation Coach Parent Liaison	Cost Center
Orientation	All Leadership/Admin. Staff	
Student notification via individual conferences, Parent Connect, website, calling post	Administration/Parent Liaison	
What initiatives/improvements will be implemented in the area of Stakeholder Involvement to support this objective?		
Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Parent Notification via email, post card, conferences, web site, calling post, Parent/Student Breakfast meetings, progress reports, report cards, and inviting parents to attend all meetings and school functions.	Graduation Coach, Senior Counselor, Administration, Parent Liaison	
What initiatives/improvements will be implemented in the area of School Management to support this objective?		
Implementation Plan for 2009-10	Position Responsible	Budget/Resources
Attend all meetings held with parents. Actively involved with students in their test conferences, meet with them to discuss graduation plans, review their courses with them, and discuss their portfolio when they come to your office.	Administration/Counselors/Graduation Coach/Data Specialist	Cost Center

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

<p>Interim Data 50 students graduated in December. 8- Two Year Technical College, 8- Four Year College, 3- Armed Forces, 9 Work- 19 Unknown 3 Students enrolled in Year Up Apprentice Program 1 Student received a \$5,000.00 scholarship to Tiffin University in Tiffin, Ohio and 1 received \$ 2,000.00 to attend Stillman College in Tuscaloosa, Ala.</p>
<p>Actions Taken – Mid-Year Update Students who entered school in August with 16 or more credits were given special attention by the Senior Counselor and Graduation Coach. Focus was placed on students and parents. Information meetings were held monthly to keep parents and students updated. Students met with administrators to review their performance on the GHSGT and EOCT. Strategies were given to the student to assist them in passing all required test and course work to meet graduation requirements. Students were rewarded with a Gold Card when they passed all segments of the GHSGT and their photos placed on a bulletin board in the main hall by the Main Office. Students were given portfolios at the time of their enrollment. They were encouraged to carry all documents that would support their meeting the criteria for graduation. This consisted of Counseling Notes, transcripts, copies of Pink Slips, Academic Evaluations that would keep students informed at a glance of the number of classes they had completed and the number of classes they needed to complete. Students were able to engage in goal setting, career selections, participation in Georgia 411 for College, participated in Career Fairs, In-House College Fairs, complete enrollment requirements for post-secondary enrollment online, complete the COIN Assessment, and to access the Graduation Coach for one on one counseling sessions. Students also registered for SAT Prep online with the assistance of the Math Department Chairperson. Fee waivers were provided for students who were interested in taking the SAT/ACT and who met the requirement to receive the waiver. This was done through the Social Workers Office.</p>
<p>Actions Taken – End of Year Report</p>
<p><i>Mid-Year Summary: Students were given many opportunities for success and to prepare for their future educational and career goals. Many venues were provided in-house which eliminated the issue of funds and transportation. High expectations were set for our students the first day of school. The outcome was tremendous with only one school counselor, social worker, and graduation coach. The ability to provide day care on campus and certification for day services supported our philosophy that “their education and success was important to our staff.” Our motto is: It’s A Heart Thing. Is Your Heart In It?</i></p>
<p>Preliminary conclusions regarding progress on this objective: Students were serious about meeting graduation requirements and they enrolled at McClarin High School for the sole purpose of graduating from high school. Many students are “first generation” graduating from high school and they accomplished their goal in spite of the odds. Due to many life issues such as parenting, family issues, and other social and financial concerns students found their forte and were successful. Continuing to focus on their strong points, providing them with instructional strategies that meet their educational needs has provided them the opportunity to be successful. Data shows that these students were not the chosen students to be successful. Gainful employment, post-secondary options, and the armed forces have been avenues to success for these students. The data shows that more than 50% of our graduates have set goals for their future. This program/school offered them what they needed to create a pathway to success.</p>
<p>Additional action to be taken during remainder of this school year:</p>
<p>End of Year Summary</p>

**Fulton County Schools
School Improvement Plan
2009-2012**

School: Frank McClarin High School

Principal: Anita Lee

Overall Conclusions regarding this Objective:
Future Steps to Address this Objective:

Principal Signature		Area Superintendent Signature		LSAC Chair Signature	
------------------------	--	----------------------------------	--	-------------------------	--